

STRATEGIC PLAN 2025-2028: TE WHARE TOHU TAPUHI O AOTEAROA/COLLEGE OF NURSES AOTEAROA

OUR VISION AND PURPOSE:

- To be the leading national professional nursing organisation for the support, advancement, and valuing of the nursing profession.
- To provide our members with a positive experience based on collaboration, national engagement, and high quality education and leadership development.
- To ensure our members are supported through professional indemnity, access to advice and support about workforce issues and challenges.
- To provide advocacy and voice so that nurses are well positioned and the value of nursing is understood
- To support the growth and success of our divisions and to work collaboratively with nursing groups to support and profile nursing.
- To grow nursing professionalism, intelligence and practice excellence



OUR STORY:

Aronuku (Māori caucus) **Arorangi** (Pākehā caucus) In te ao Māori, the two names encompass the earth below us and the heavens above us. Accordingly, the names have been gifted to these two caucuses and represent all phenomena that reside within this space, and that ultimately impact on te ira tangata (the human element) and our wellbeing. It is not for Aronuku to solely address te ao Māori nor is it about Arorangi addressing te ao Pākehā, it is about Aronuku and Arorangi together, in collaboration addressing te ao Māori when it comes to kaupapa and issues that the College of Nurses' caucuses navigate and deal with. That is, Arorangi must be fully cognisant of and acknowledge te ao Māori in all of its business and not leave te ao Māori for Aronuku to take care of. As tuakana in this relationship, Aronuku can and should lead Arorangi to ensure the holistic wellbeing of the organisation, indeed of the community at large.

Dr Aria Graham March 2020

Artwork by Netana Te Pou 2024

GROWTH AND SUSTAINABILITY

MEMBERSHIP SUPPORT AND GROWTH
NURSING COLLABORATION
EDUCATION AND DEVELOPMENT

GOVERNANCE AND OPERATIONAL EXCELLENCE

FINANCIAL SUSTAINABILITY
ROBUST INFRASTRUCTURE
QUALITY PROCESSES

PROFESSIONAL INFLUENCE AND LEADERSHIP

PROFESSIONAL ADVICE AND ADVOCACY
INFLUENCE POLICY AND WORKFORCE
OPTIMISE LEADERSHIP