

NPNZ longitudinal survey [2016] for all practicing NPs in NZ



*Nurse Practitioners
New Zealand*





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New Zealand*

124 = 85%

[n145] NPNZ membership

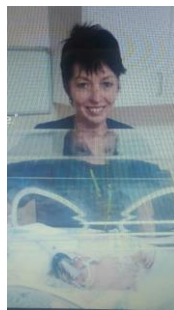
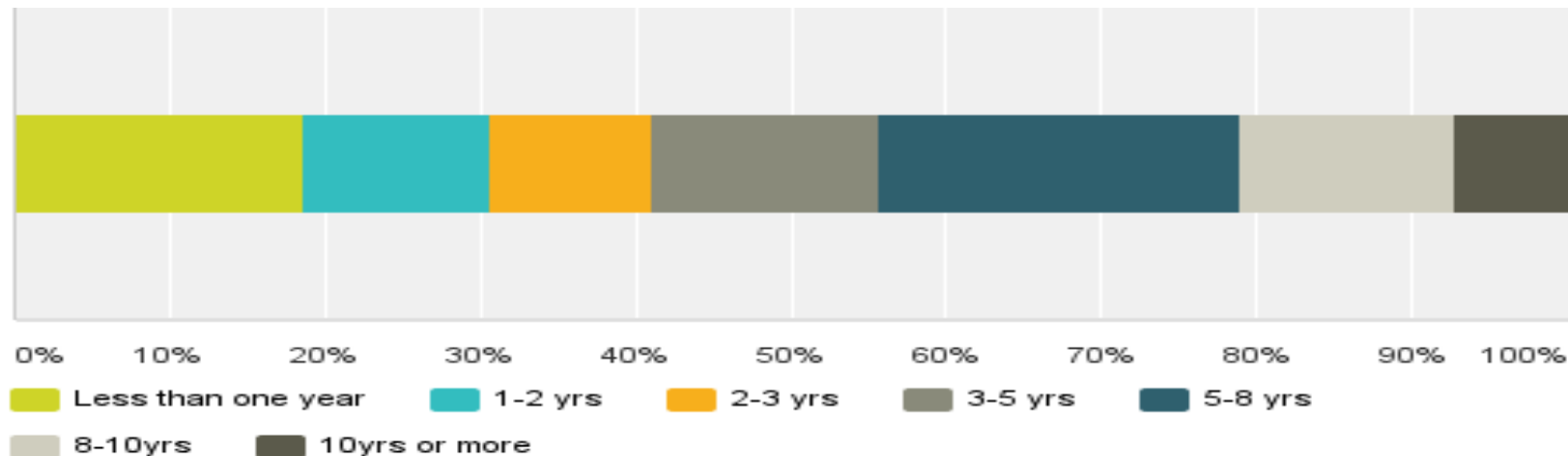
Total Responses

survey initiated 2012, now run for 3rd time

2106 Complete Responses: 124

Q2: How long have you been registered as an NP in NZ?

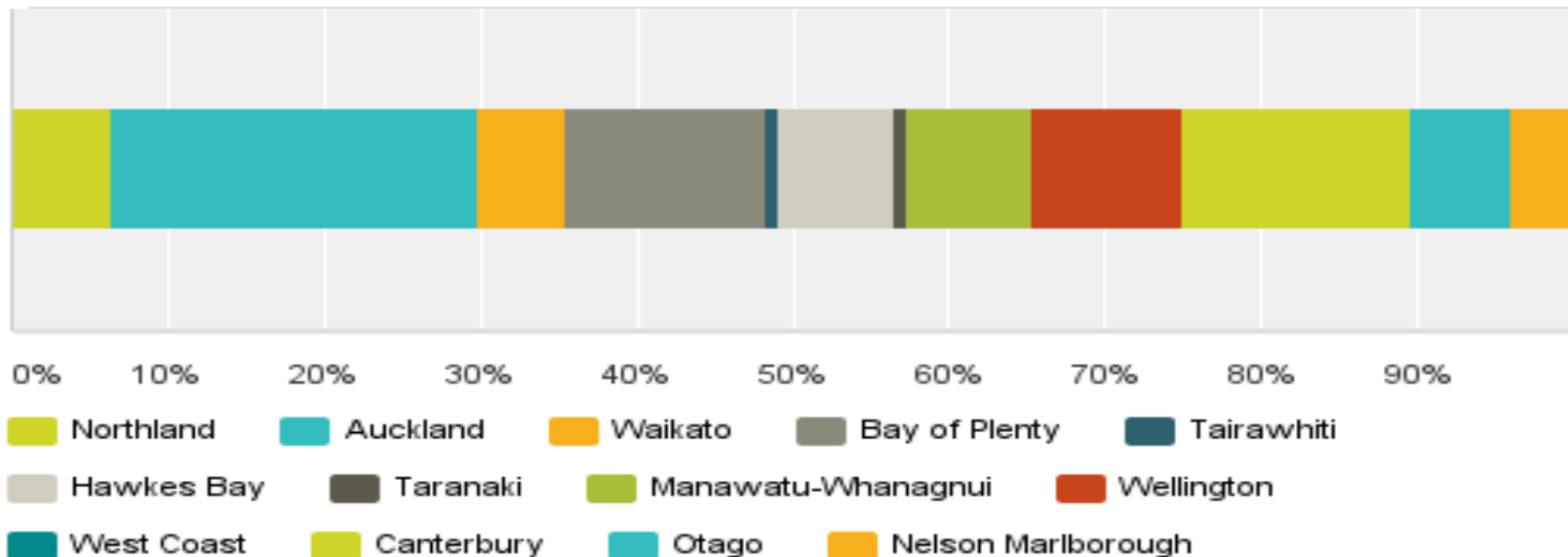
70 % more than 2yrs +...a very experienced workforce



Answer Choices	Responses	
Less than one year	18.2%	23
1-2 yrs	11.8%	15
2-3 yrs	10.5%	13
3-5 yrs	14.5%	18
5-8 yrs	23.3%	29
8-10yrs	12.7%	17
10yrs or more	2.0%	3
Total		104

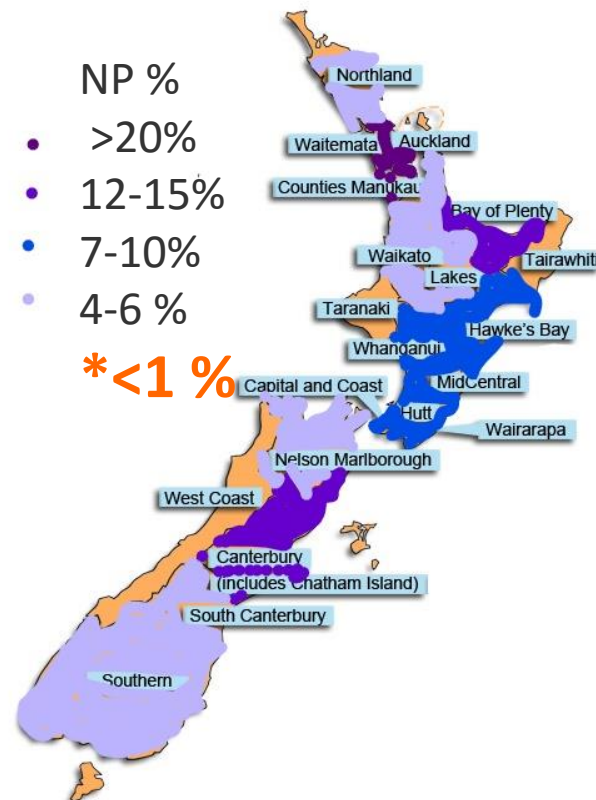
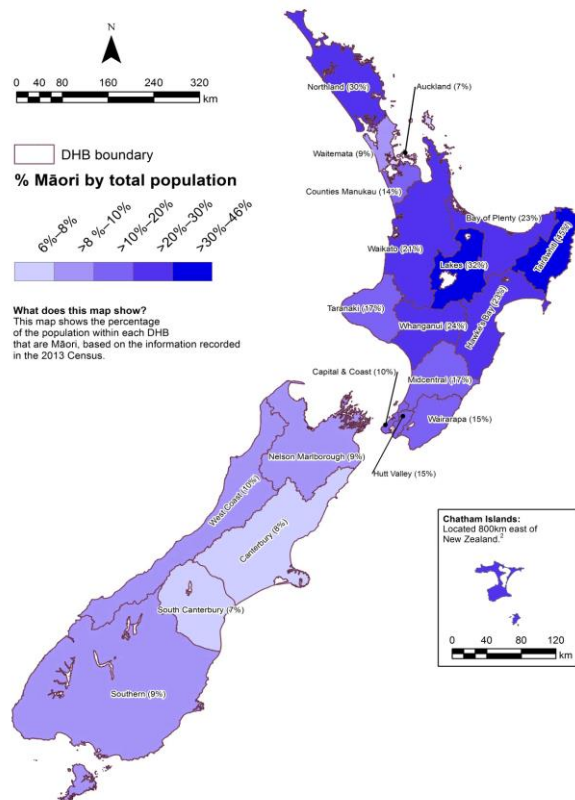
Q3: Where geographically in NZ do you work? (as listed by NZNC regions)

NPs are EVERYWHERE... but not all areas are equal



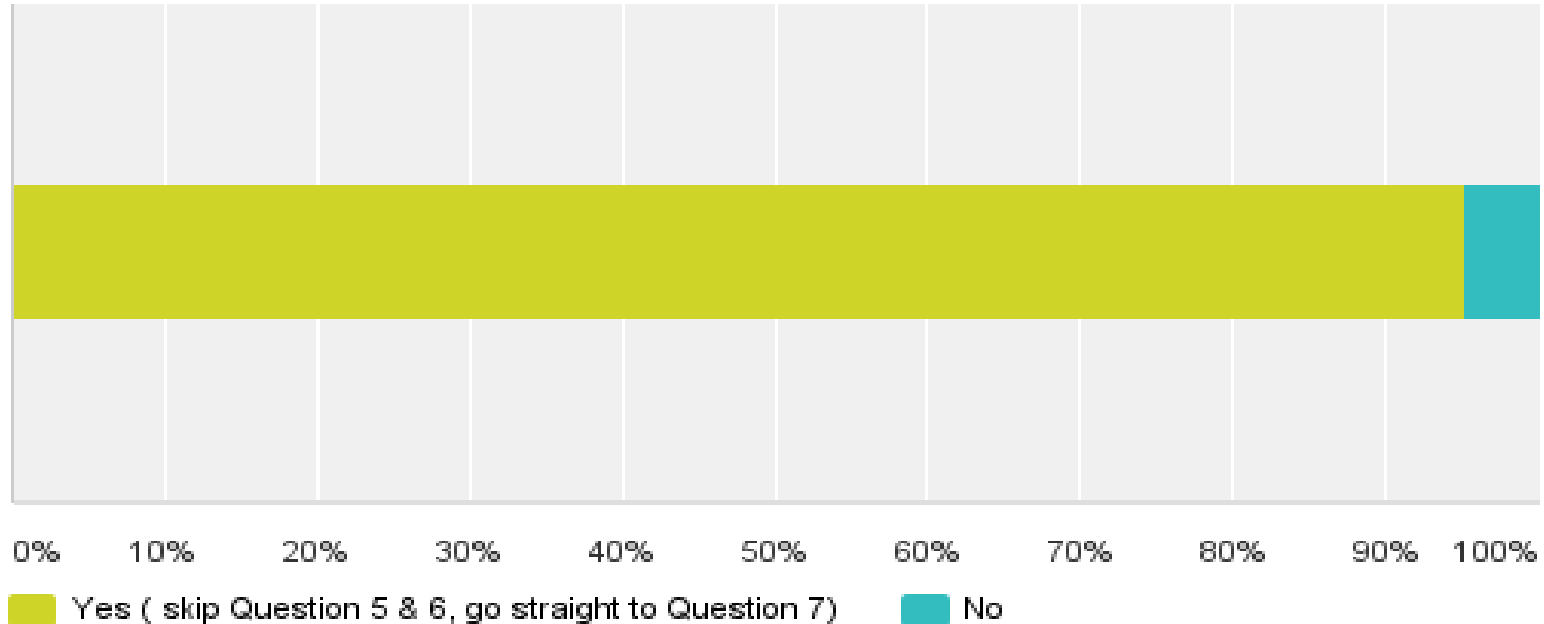
Q3: Where geographically in NZ do you work? (as listed by NZNC regions)

Answer Choices	Responses
Northland	6.46% 8
Auckland	23.39% 29
Waikato	5.65% 7
Bay of Plenty	12.86% 16
Tairāwhiti	0.81% 1
Hawke's Bay	7.26% 9
Taranaki	0.81% 1
Manawatu-Wairarapa	8.86% 10
Wellington	9.68% 12
West Coast	0.89% 0
Canterbury	14.52% 18
Otago	6.46% 8
Nelson Marlborough	4.83% 5
Total	124



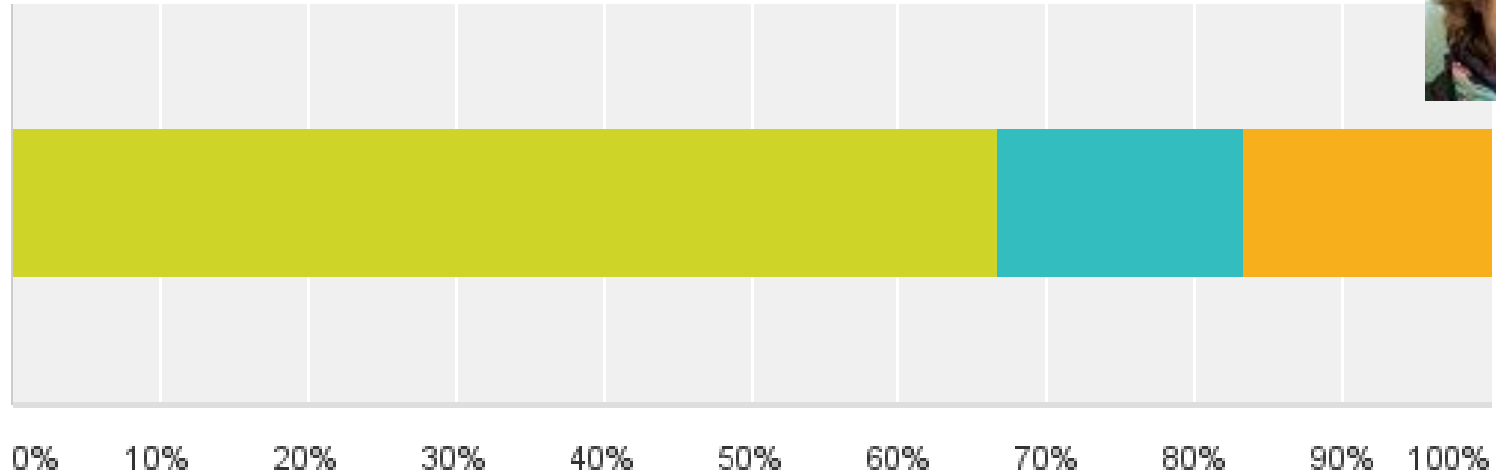
Q4: Are you currently employed in a clinical NP role?

95% employed as Clinical NP
other 5 % mostly CNS looking for NP role



Q5: If no to the previous question, would you work as an NP if you were offered a position? **Yes we are mobile & able**

Answered: 6 Skipped: 118



Yes, definitely Yes, would seriously considerate it, incl moving sites.

Yes, dependant on hours & geographically manageable Not really

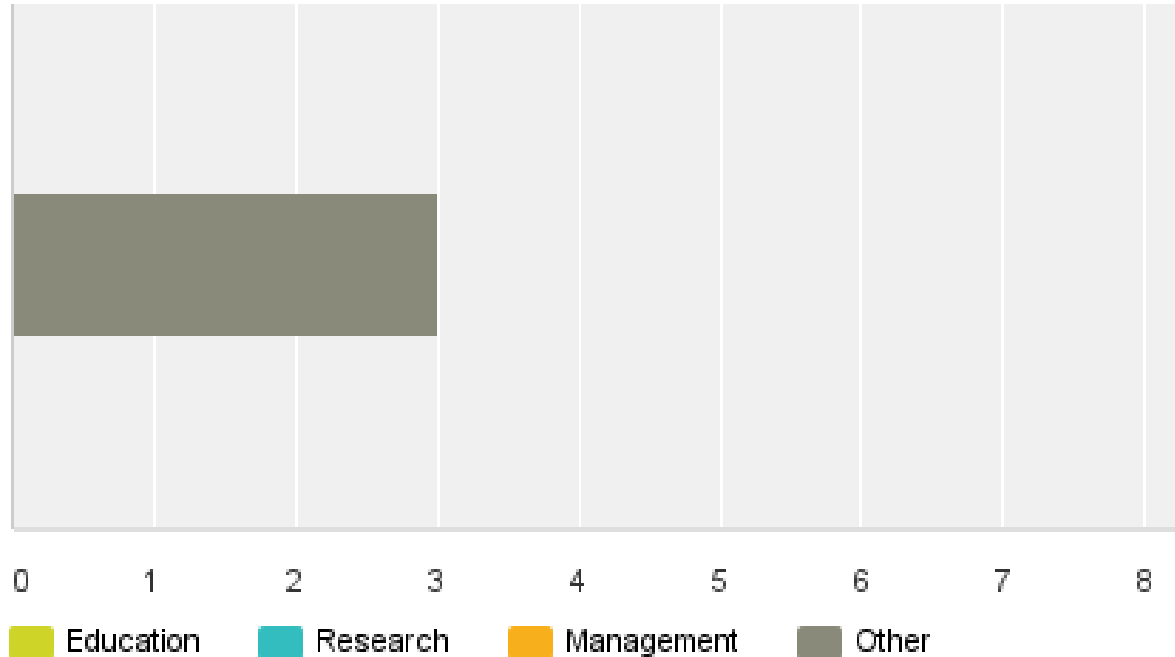
No longer want to nurse

Answer Choices	Responses
Yes, definitely	66.67% 4
Yes, would seriously considerate it, incl moving sites.	16.67% 1
Yes, dependant on hours & geographically manageable	16.67% 1
Not really	0.00% 0
No longer want to nurse	0.00% 0
Total	6

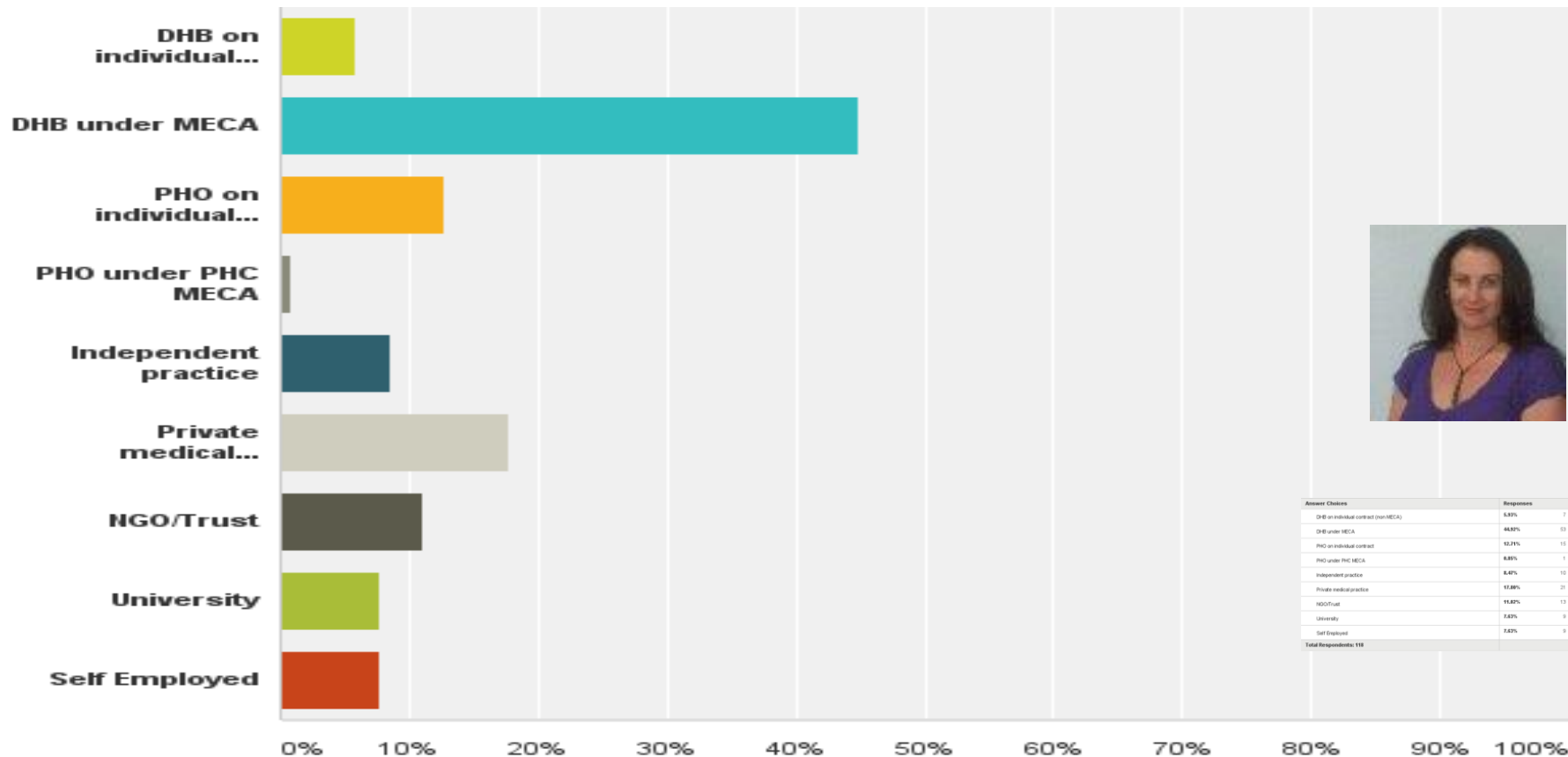
Q6: If no to question 4, please state your current role

x7 still employed as CNS not as NP...

? WHY... all would consider moving for work



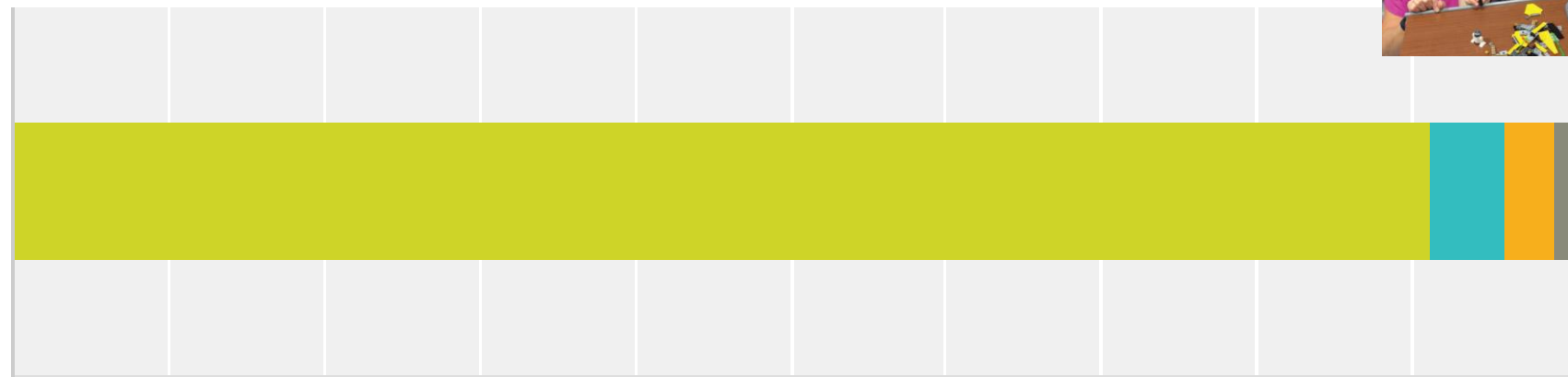
Q7: Who are your current employer/s? 18% have multiple employers



Answer Choices	Responses
DHB on individual contract (non-MECA)	5.9%
DHB under MECA	45.9%
PHO on individual contract	12.2%
PHO under PHC MECA	0.8%
Independent practice	8.4%
Private medical practice	18.8%
NGO/Trust	11.4%
University	8.4%
Self Employed	8.4%
Total Respondents: 118	

Q8: What is your status re prescribing?

92% Rxing everyday4% not Rxing mostly by choice



0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100%

 Authorized & prescribing frequently (daily/ weekly)

 Authorized & prescribing rarely (less than monthly)

 Authorized but not prescribing

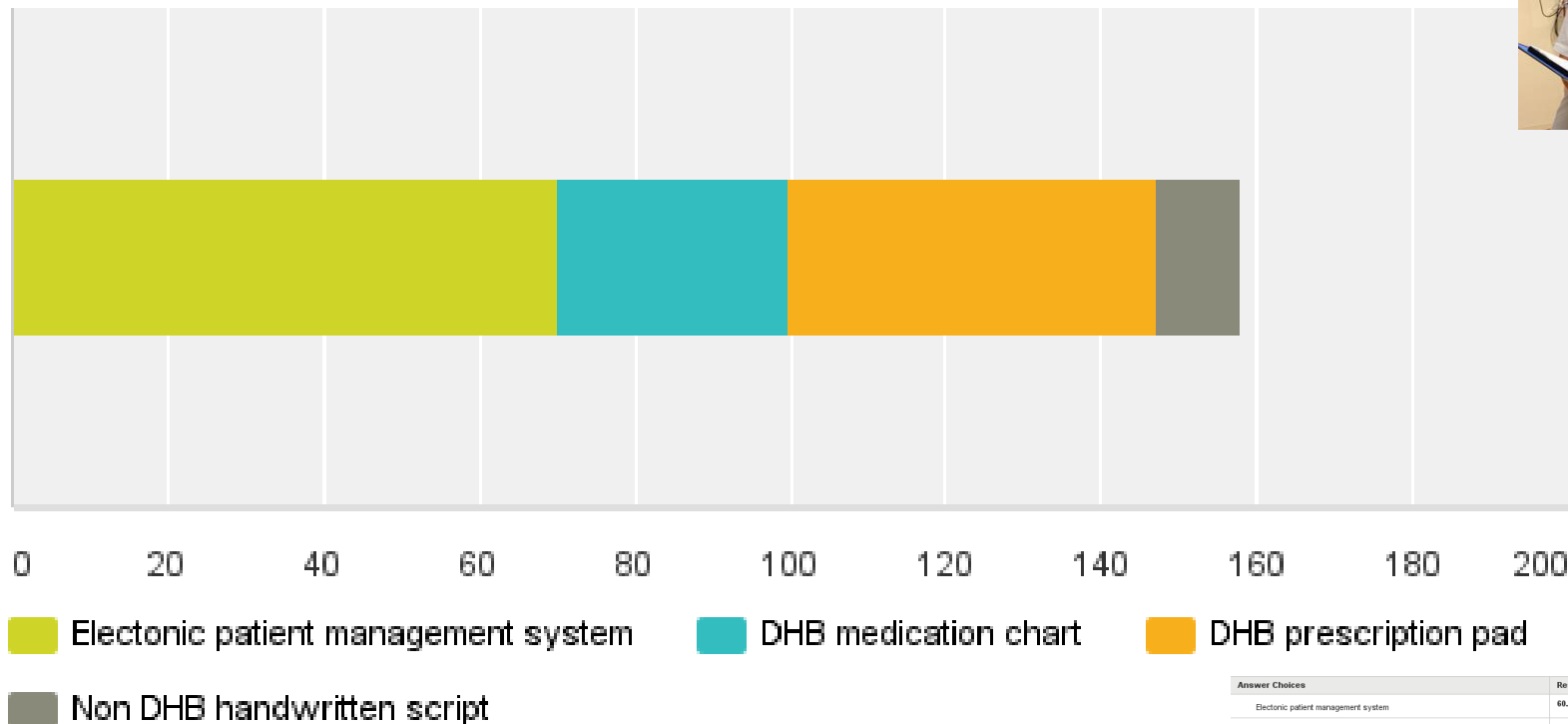
 Not Authorized but intending to apply

 Not Authorized & not wanting to prescribe

Answer Choices	Responses
Authorized & prescribing frequently (daily/ weekly)	91.52% 113
Authorized & prescribing rarely (less than monthly)	4.86% 6
Authorized but not prescribing	3.23% 4
Not Authorized but intending to apply	6.81% 1
Not Authorized & not wanting to prescribe	6.88% 0
Total	124

Q9: If you are authorised to prescribe, how do you document your prescribing? **60% Rxing electronically**

Answered: 116 Skipped: 8

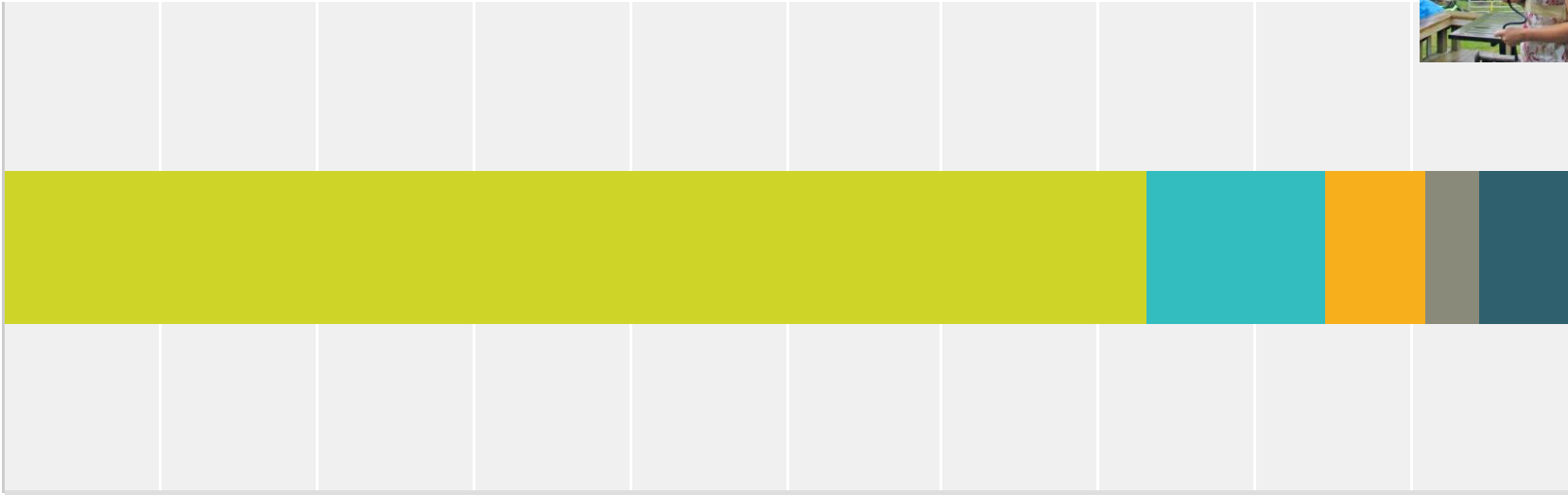


Answer Choices	Responses
Electronic patient management system	60.34% 70
DHB medication chart	25.86% 30
DHB prescription pad	40.52% 47
Non DHB handwritten script	9.48% 11
Total Respondents: 116	

Q11: What is your status re use of laboratory investigations?

91 % ordering investigations regularly

Answered: 123 Skipped: 1



0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100%

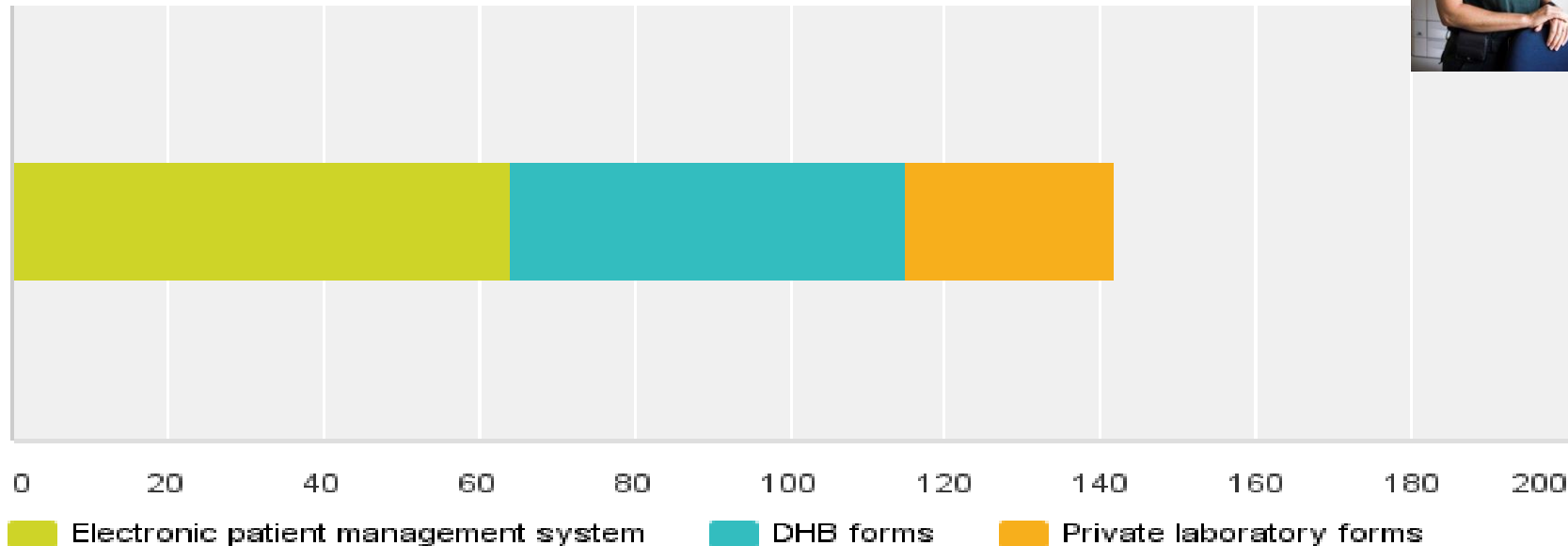
- Ordering on daily basis
- Ordering on weekly basis
- Ordering on fortnightly basis
- Ordering on a monthly basis
- Authorised but not ordering investigations

Answer Choices	Responses
Ordering on daily basis	73.17% 90
Ordering on weekly basis	11.38% 14
Ordering on fortnightly basis	6.59% 8
Ordering on a monthly basis	3.29% 4
Authorised but not ordering investigations	5.59% 7
Total	123

Q12: How do you order laboratory investigations?

55% electronically (18% order across all formats)

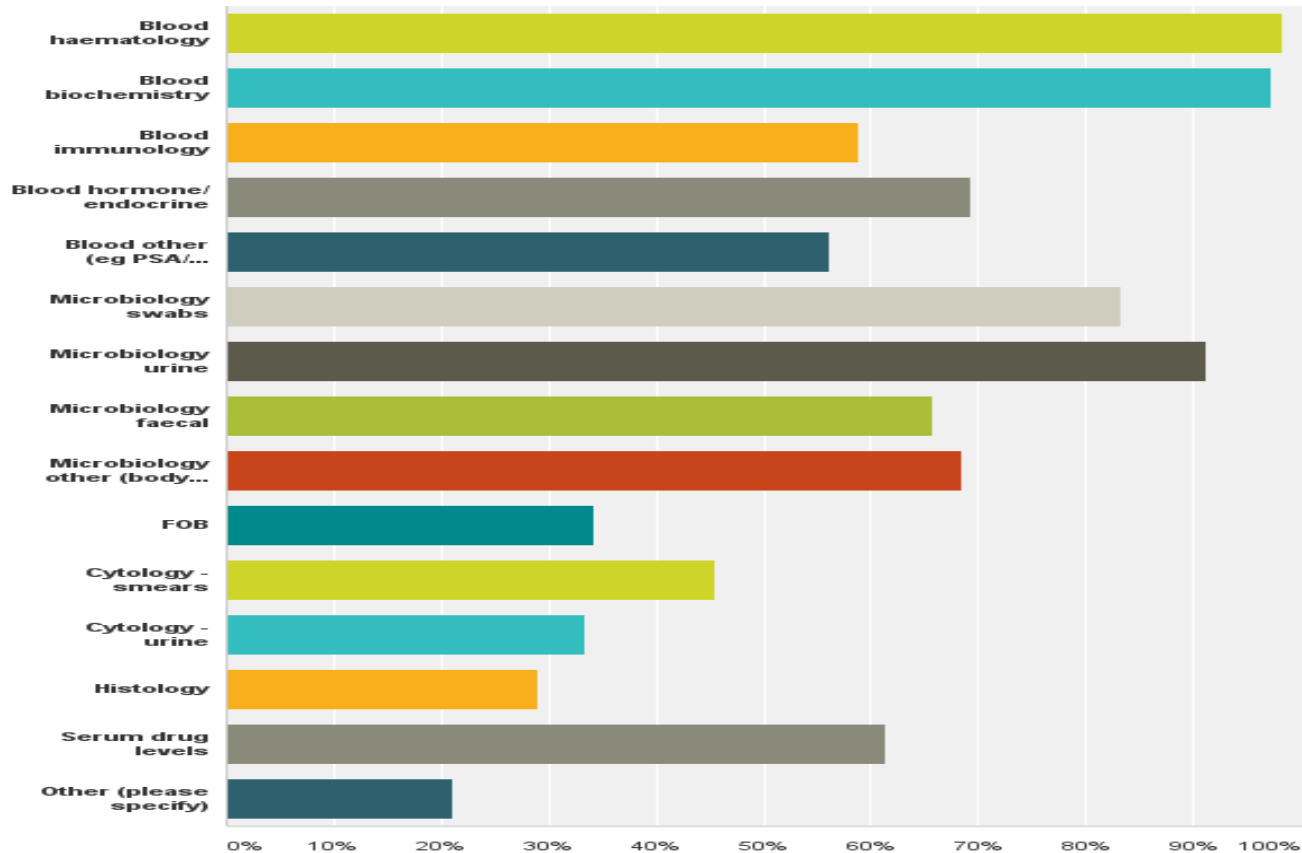
Answered: 117 Skipped: 7



Answer Choices	Responses
Electronic patient management system	54.70% 64
DHB forms	43.59% 51
Private laboratory forms	23.08% 27
Total Respondents: 117	

Q14: What types of laboratory investigations do you order?

Answered: 114 Skipped: 10



Q14: What types of laboratory investigations do you order?

Answered: 114 Skipped: 10



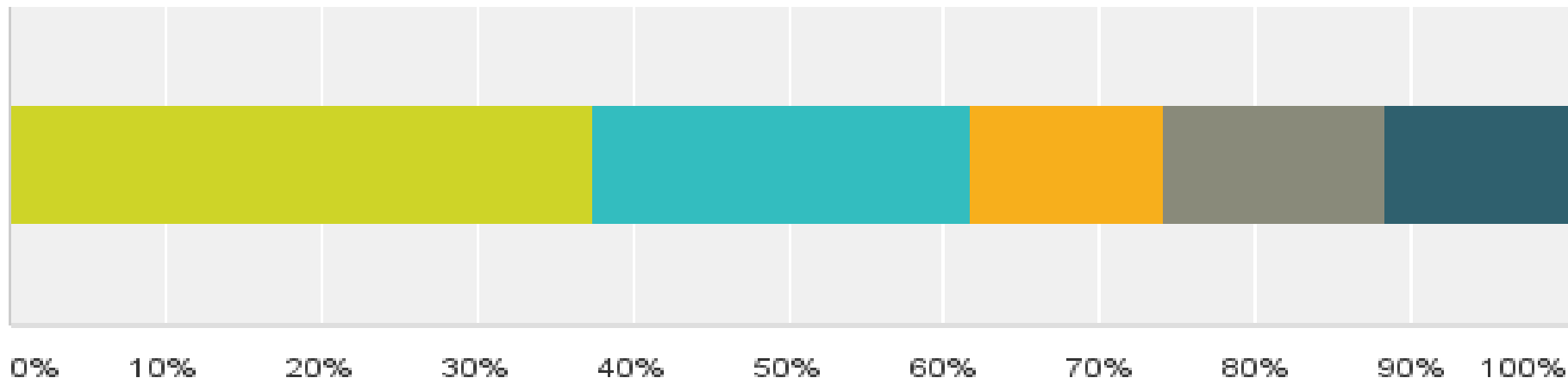
Answer Choices	Responses	
Blood haematology	98.25%	112
Blood biochemistry	97.37%	111
Blood immunology	58.77%	67
Blood hormone/ endocrine	69.30%	79
Blood other (eg PSA/ ANA/TGG)	56.14%	64
Microbiology swabs	83.33%	95
Microbiology urine	91.23%	104
Microbiology faecal	65.79%	75
Microbiology other (body fluids/ sputum)	68.42%	78
FOB	34.21%	39
Cytology - smears	45.61%	52
Cytology - urine	33.33%	38
Histology	28.95%	33
Serum drug levels	61.40%	70
Other (please specify)	21.05%	24
Total Respondents: 114		



Q15: What is your status, re ordering of radiology investigations?

73% ordering on regular basis daily - monthly

12 % don't order radiology ...why? Mostly new NPs [n7] Or DHB team [n7] other [n4]

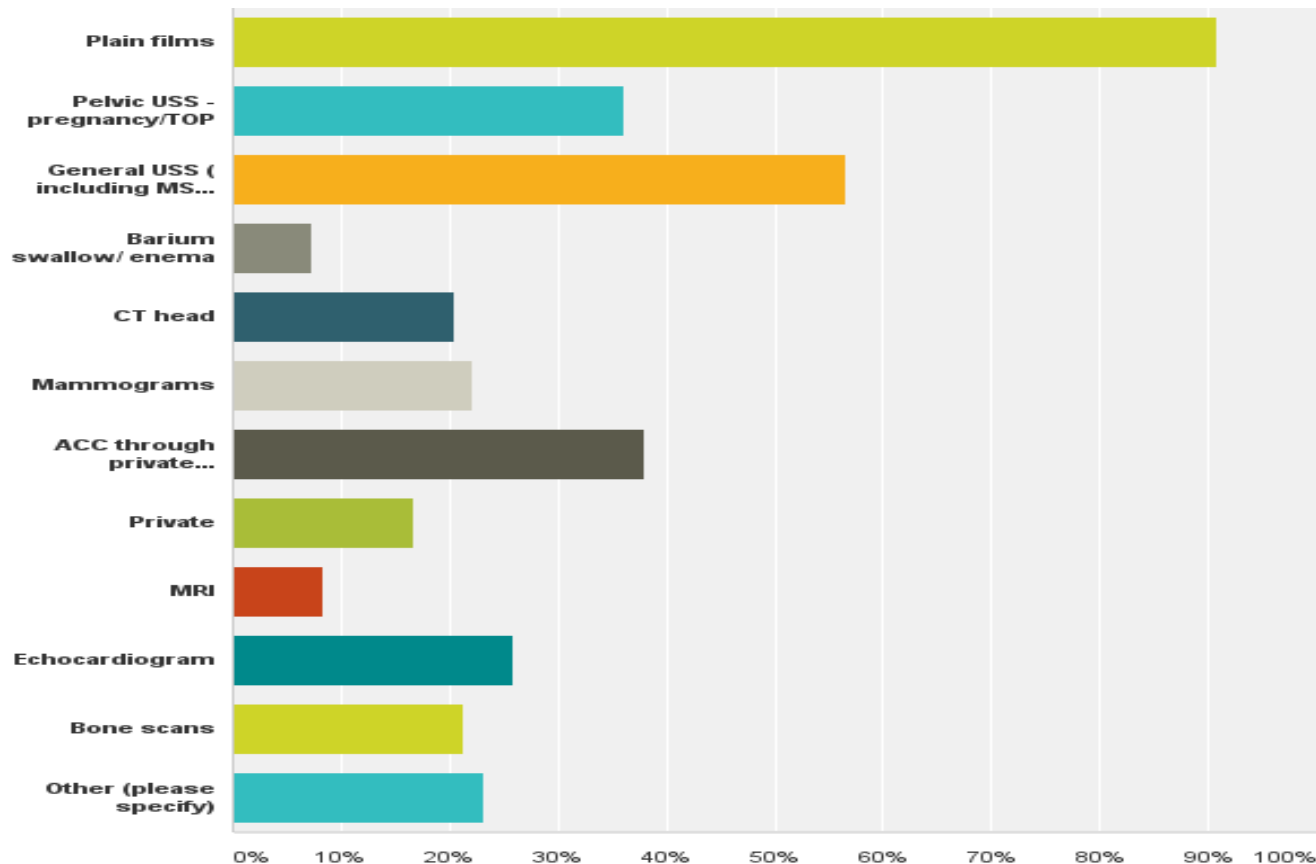


- Ordering o a daily basis
- Ordering on a weekly basis
- Ordering on a fortnightly bases
- Ordering on a monthly basis
- Authorised but not ordering investigations

Answer Choices	Responses	
Ordering o a daily basis	37.50%	45
Ordering on a weekly basis	24.17%	29
Ordering on a fortnightly bases	12.50%	15
Ordering on a monthly basis	14.17%	17
Authorised but not ordering investigations	11.67%	14
Total		129

Q16: What sort of Radiology investigations do you order?

1/3rd order ACC funded radiology/ NP fields predict type of investigation



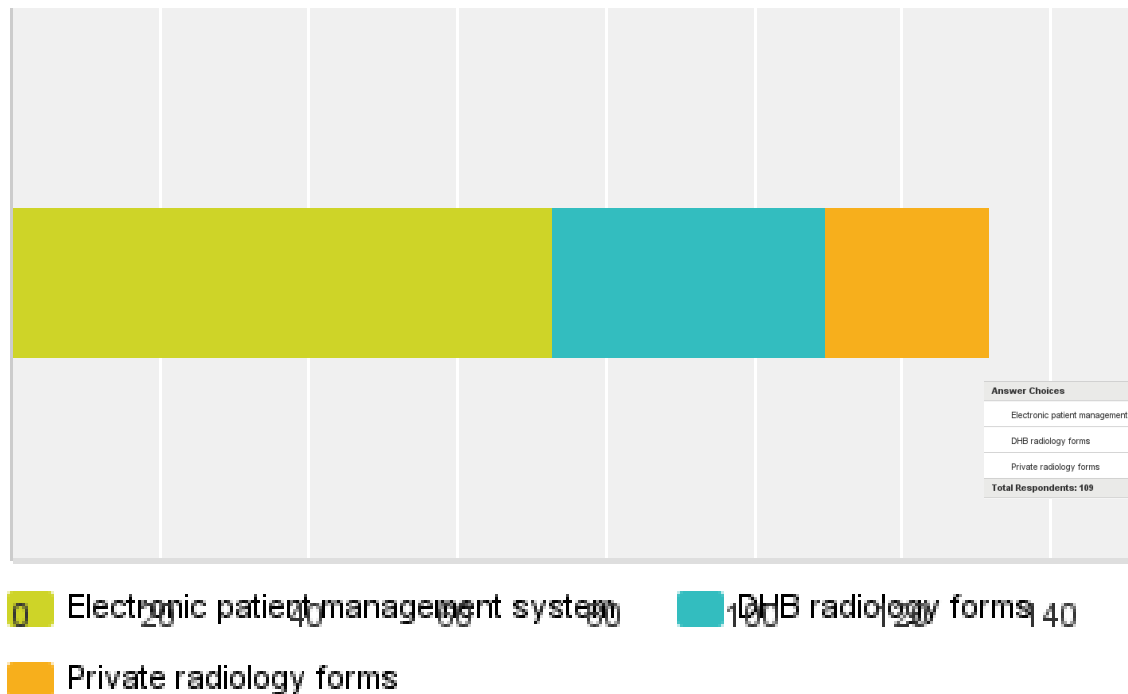
Q16: What sort of Radiology investigations do you order?

Answer Choices	Responses	
Plain films	90.74%	98
Pelvic USS - pregnancy/TOP	36.11%	39
General USS (including MSK, adbo, gynae, blood vessels, line placement)	56.48%	61
Barium swallow/ enema	7.41%	8
CT head	20.37%	22
Mammograms	22.22%	24
ACC through private radiology	37.96%	41
Private	16.67%	18
MRI	8.33%	9
Echocardiogram	25.93%	28
Bone scans	21.30%	23
Other (please specify)	23.15%	25
Total Respondents: 108		

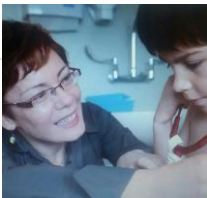


Q17: How do you order radiology investigations?

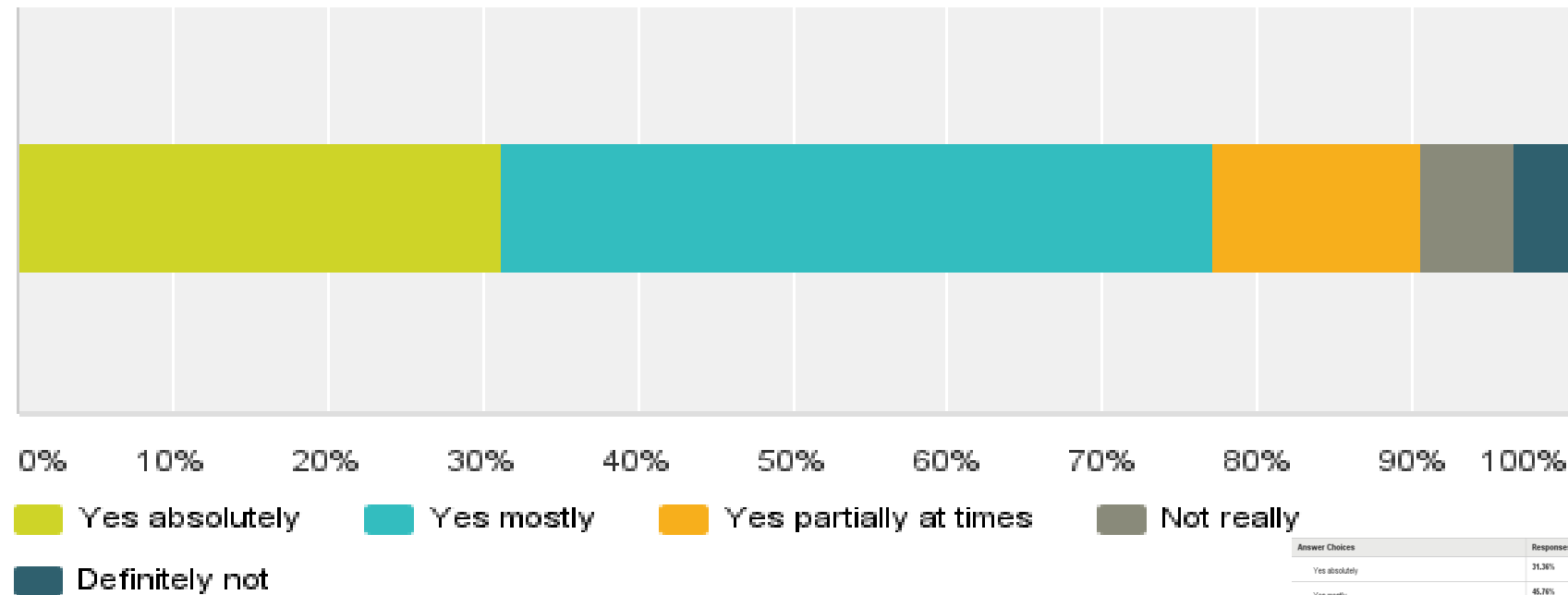
67% order electronically 18% order across several formats



Q19: If you are working in an NP role do you feel the role is functioning to its full potential?

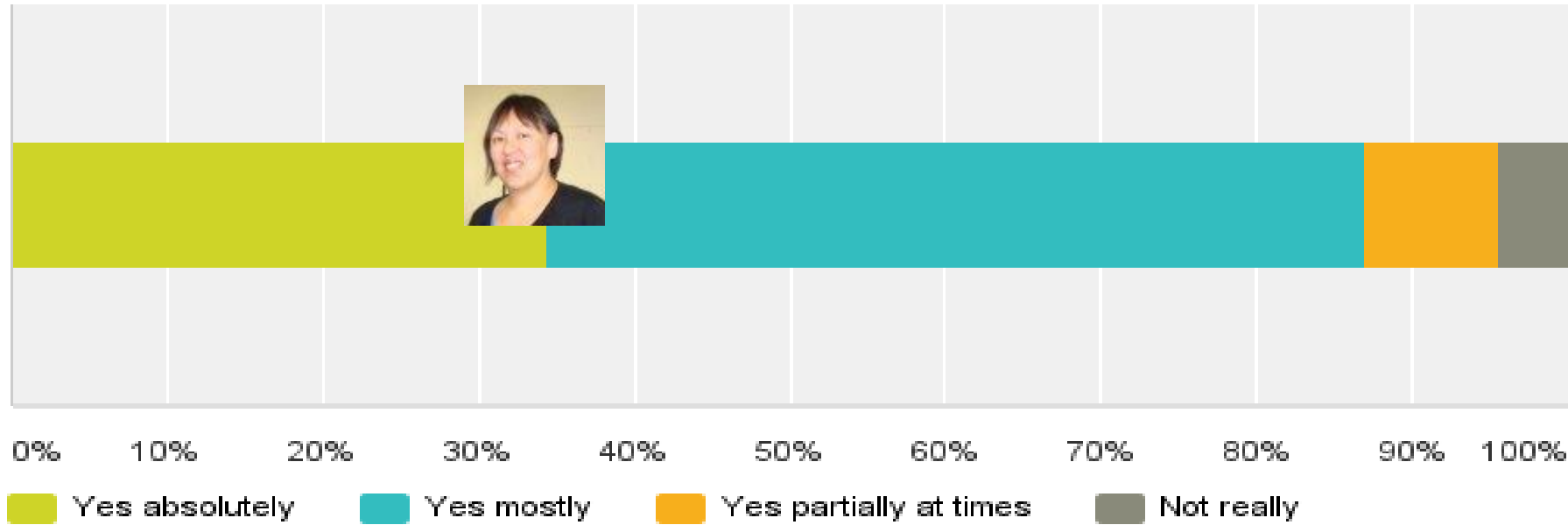


77% very happy with role meeting potential ...91% +ve



Answer Choices	Responses
Yes absolutely	31.36% 37
Yes mostly	46.76% 54
Yes partially at times	13.58% 16
Not really	5.93% 7
Definitely not	3.39% 4
Total	118

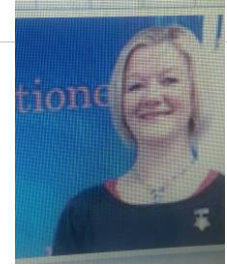
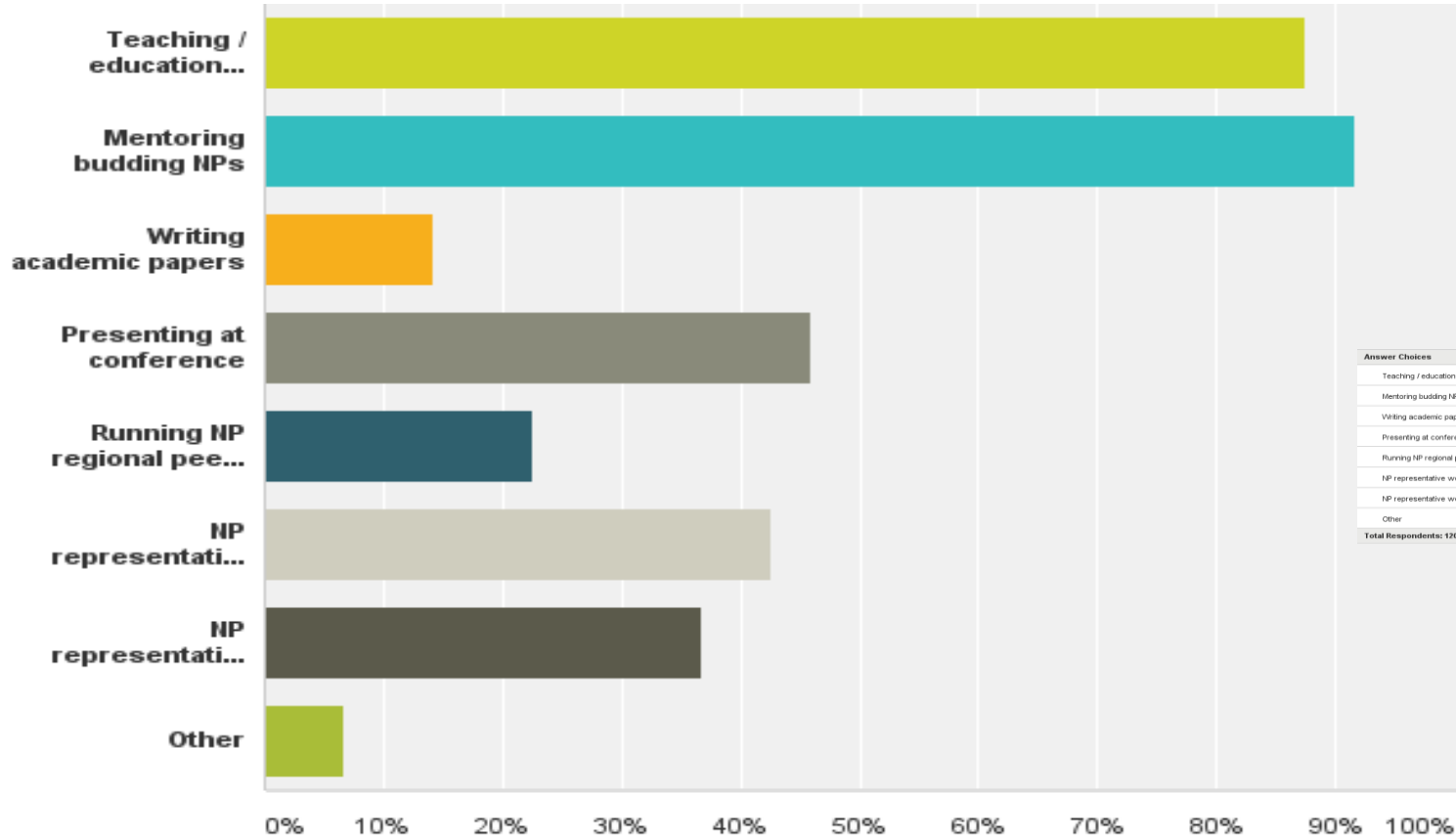
Q20: If you are working in an NP role do you feel that your current work environment provides you with the necessary resources and support to practice safely? **87% feel well supported...96 +VE**



Definitely not

Answer Choices		Responses
Yes absolutely	34.48%	40
Yes mostly	52.59%	61
Yes partially at times	8.62%	10
Not really	4.31%	5
Definitely not	0.00%	0
Total		116

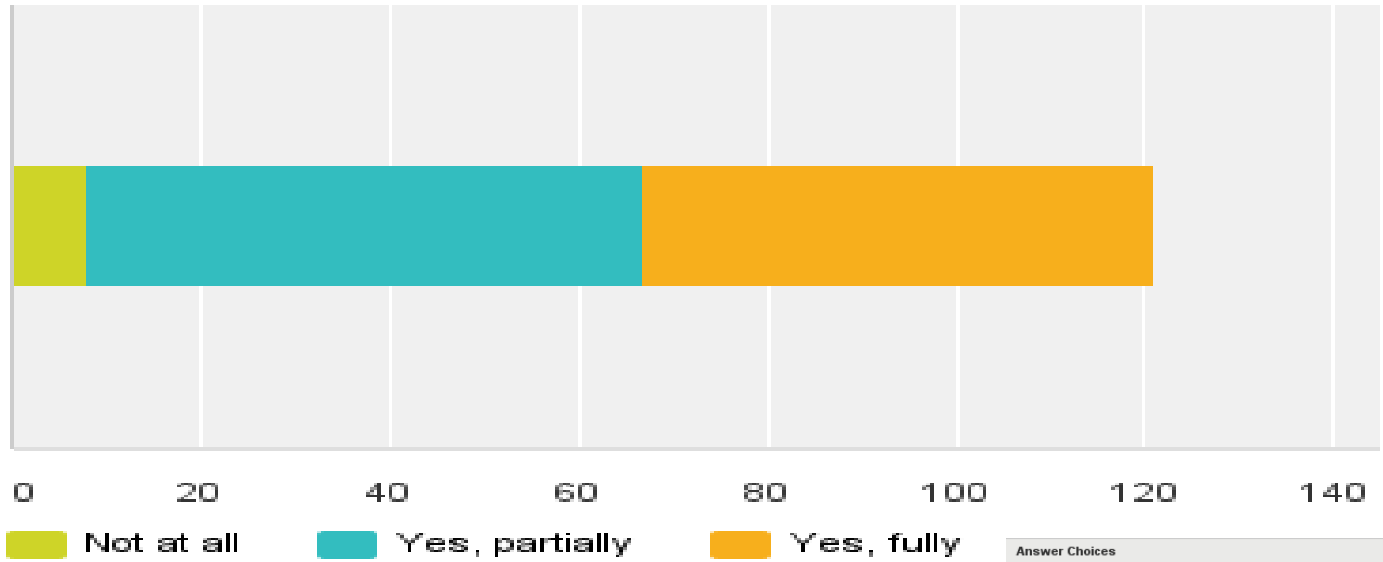
Q21: What other things do you do to promote NP roles? select as many as appropriate = **NPs are productive & full on**



Answer Choices	Responses
Teaching / education sessions in own scope or region	87.50% 105
Mentoring budding NPs	91.67% 110
Writing academic papers	14.17% 17
Presenting at conference	45.83% 55
Running NP regional peer support	22.50% 27
NP representative work on regional bodies	42.50% 51
NP representative work on national bodies	36.67% 44
Other	6.67% 8
Total Respondents: 120	

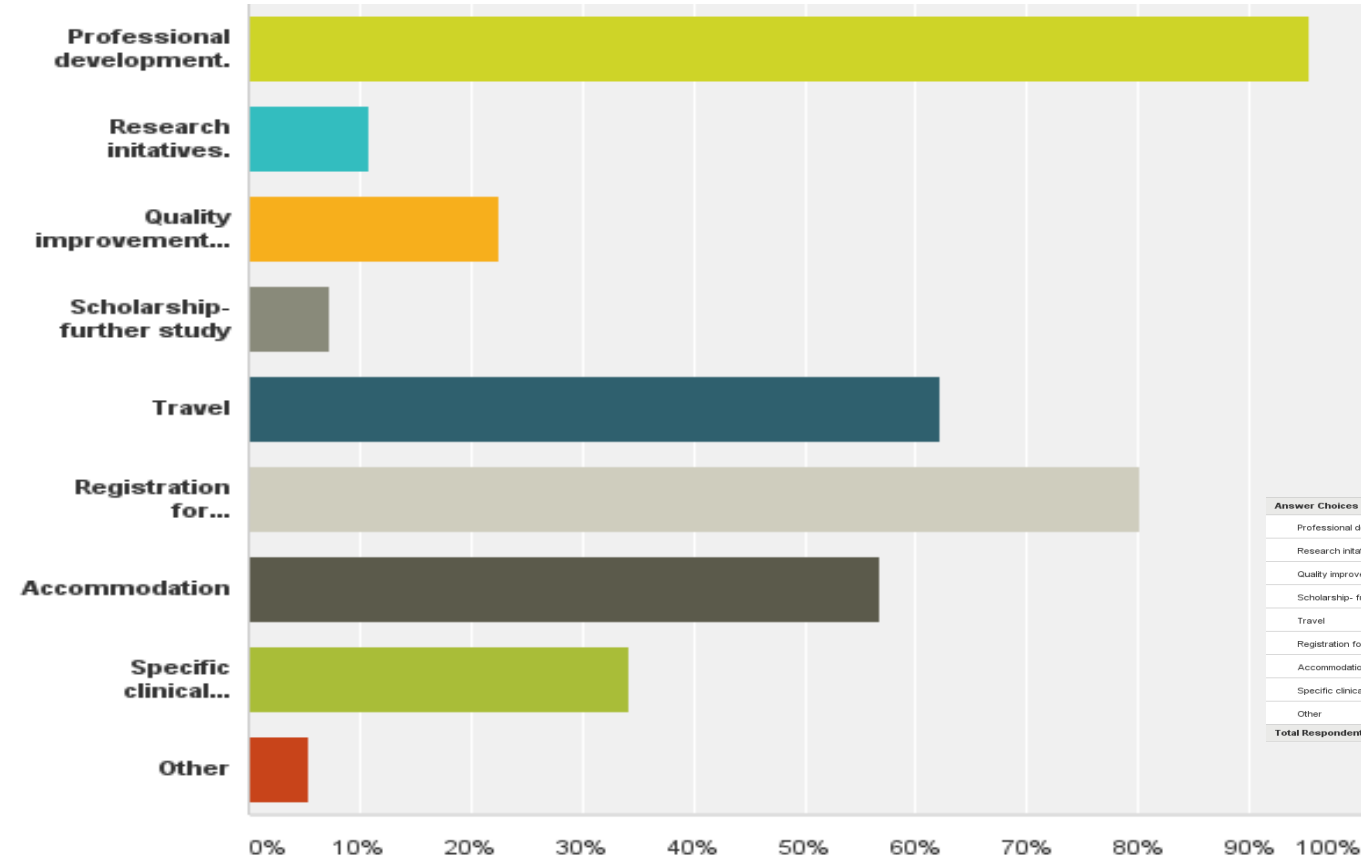
Q22: As an NP, are you financially supported by your employer to maintain your competencies to meet the 3 yearly audit requirement by NZNC for renewal to practice as an NP?

7% state not funded – approx. half DHB staff / half self employed



Answer Choices	Responses	
Not at all	6.67%	8
Yes, partially	49.17%	59
Yes, fully	45.00%	54
Total Respondents: 120		

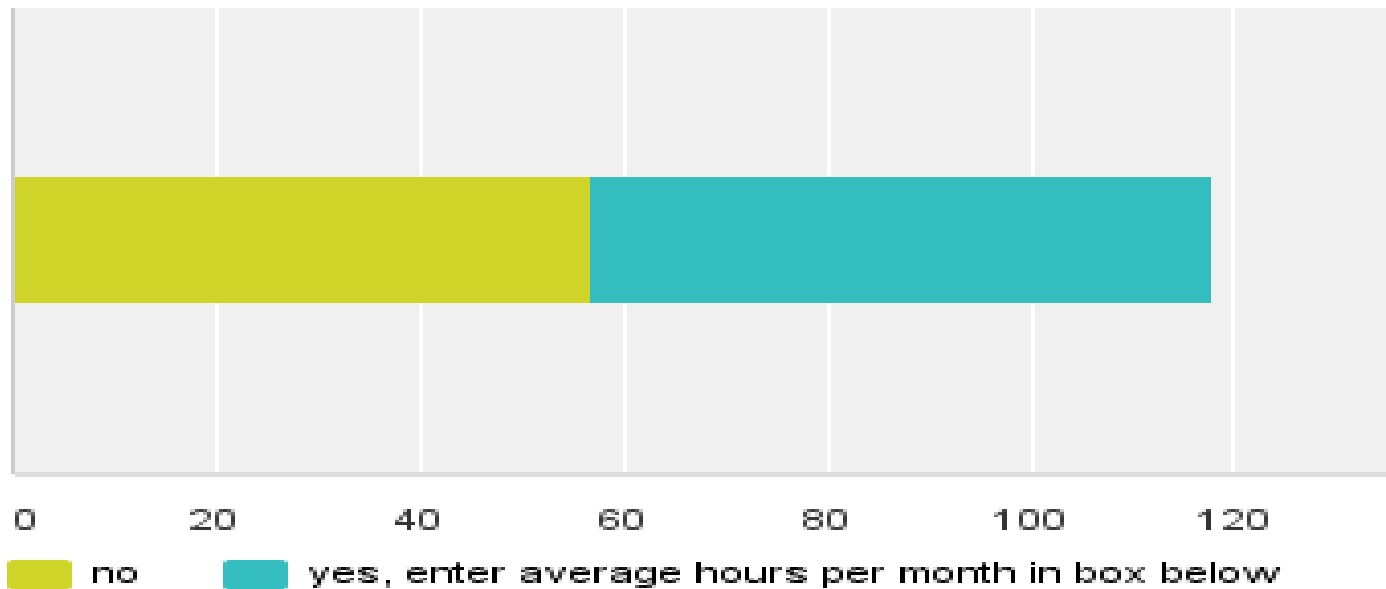
Q23: If Yes, what does your employer fund towards you maintaining your competencies as a NP? select as many as appropriate



Answer Choices		Responses
Professional development.	95.58%	106
Research initiatives.	10.81%	12
Quality improvement audits.	22.52%	25
Scholarship- further study	7.21%	8
Travel	62.16%	69
Registration for conferences.	80.18%	89
Accommodation	56.76%	63
Specific clinical supervision	34.23%	38
Other	5.41%	6
Total Respondents: 111		

Q24: In your NP role are you funded or allocated non clinical time from your employer for teaching of others?

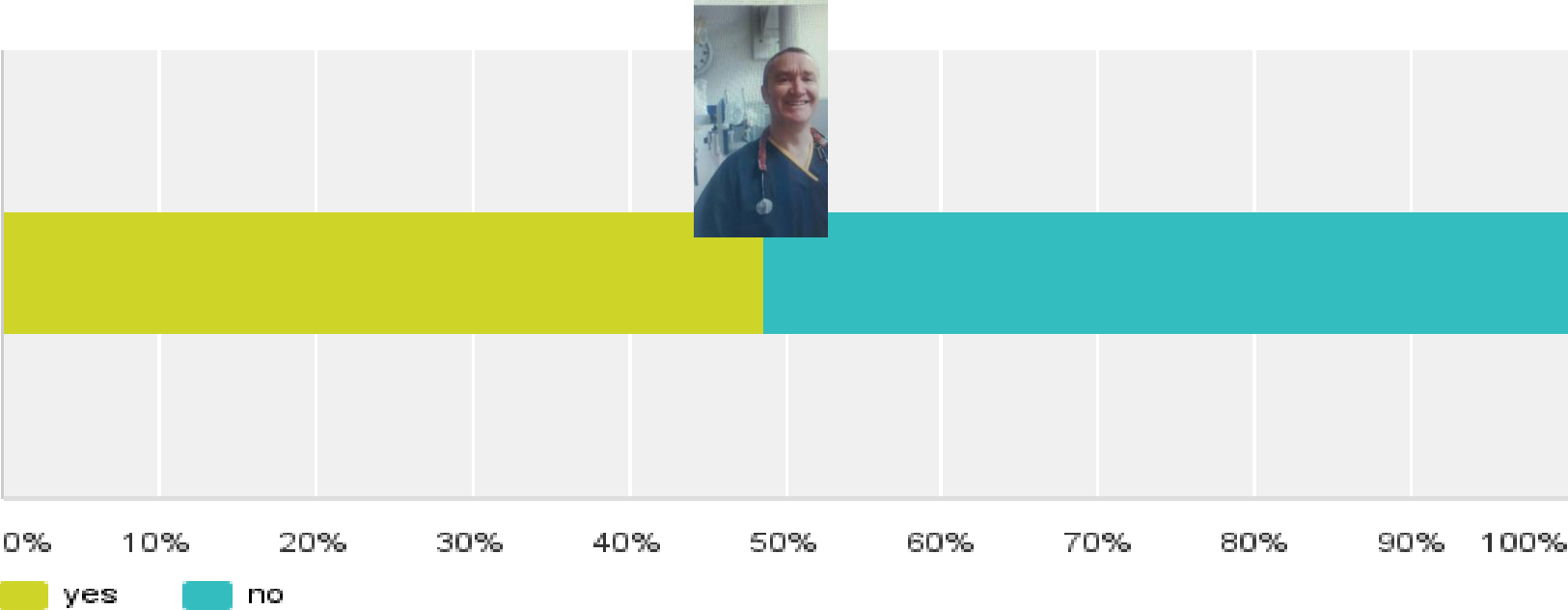
Half NPs are funded or allocated time



Answer Choices	Responses	
no	48.31%	57
yes, enter average hours per month in box below	51.69%	61
Total Respondents: 118		

Q25: When requested by your employer to speak at conference or teach others, is this included in your own professional development time?

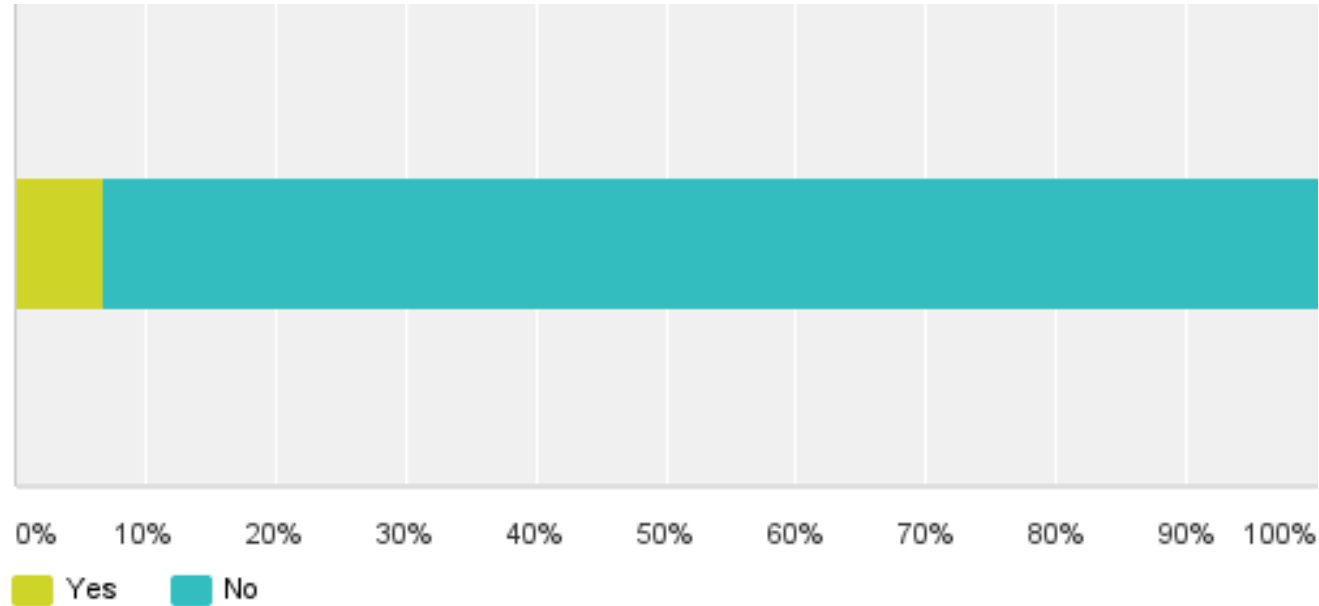
Yes half of NPs



Answer Choices	Responses
yes	48.67% 55
no	51.33% 58
Total	113

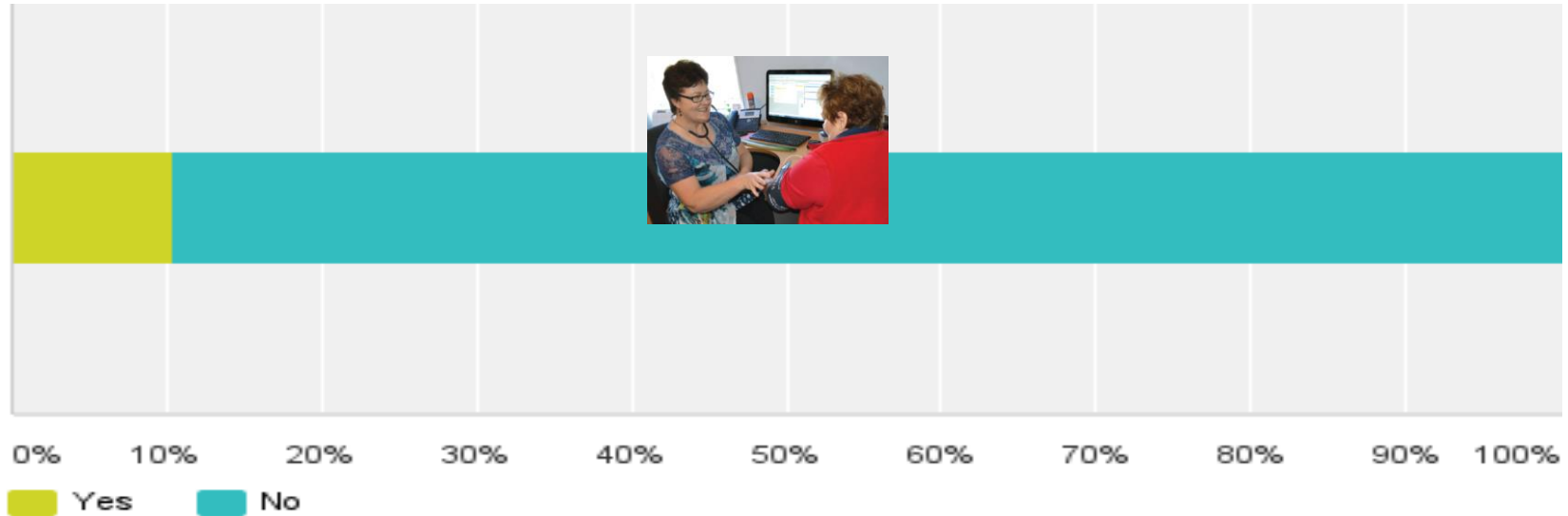
Q26: If you work in RN/NP role are you expected to maintain 2 separate portfolios one for each role?

WHY???? Challenge NZNC ??



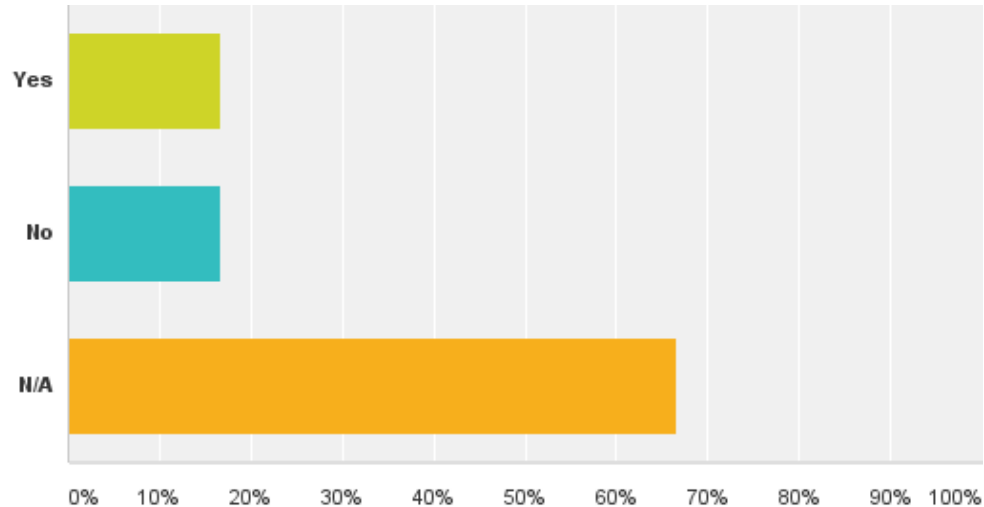
Q27: Is your NP position a pilot position? 90% permanent roles

Answered: 116 Skipped: 8



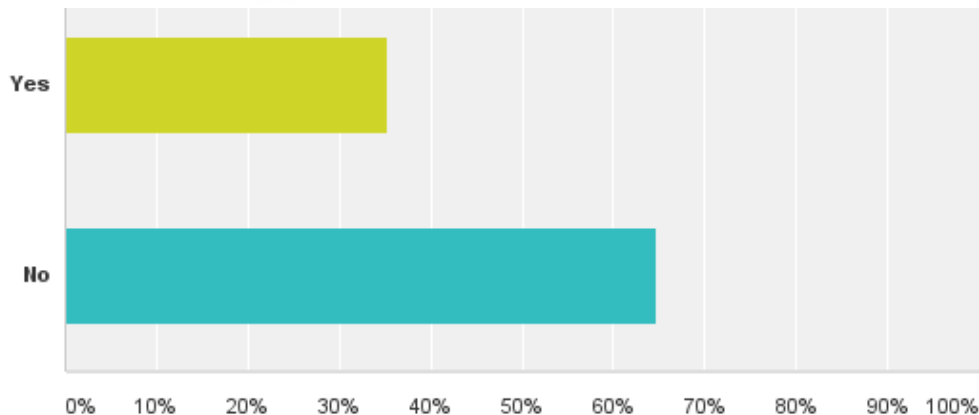
Q28: Has your employer retained an NP position in the instance of an NP leaving a role?

Mixed bag result....watch this space



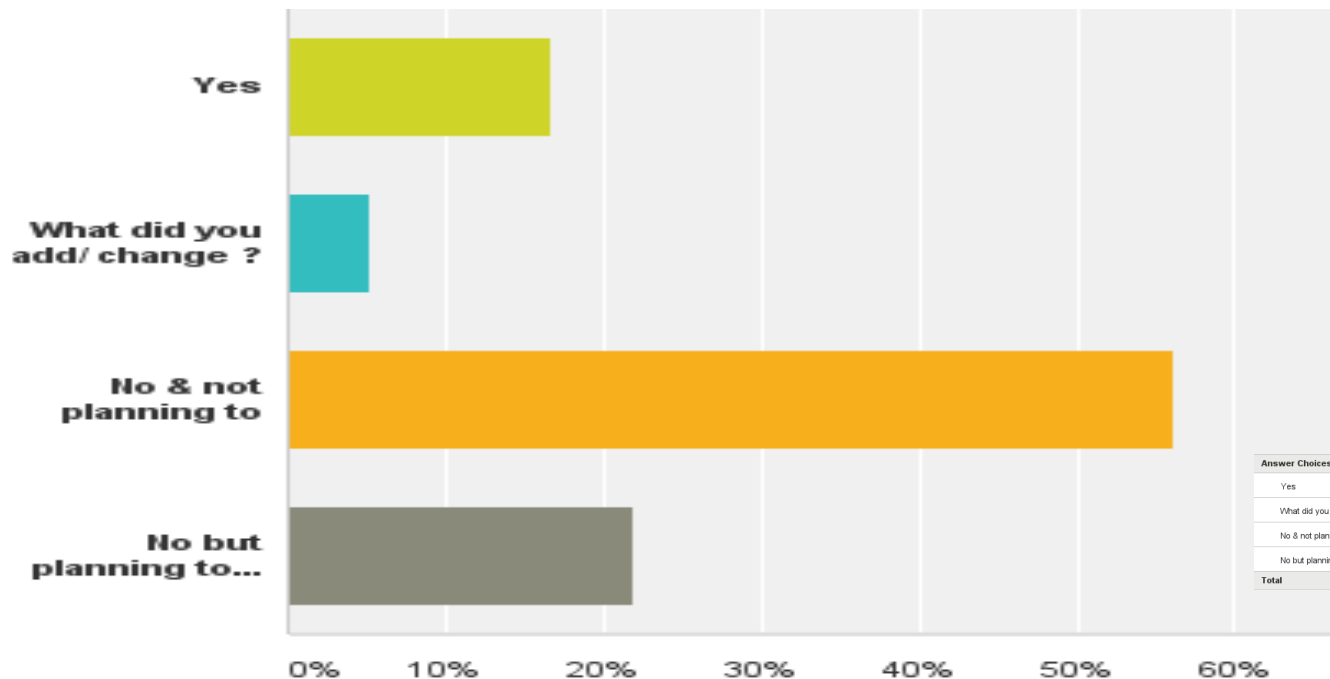
Q29: Is there any NP succession planning in place for your role?

35% ... change agents / future proofing



Q30: Have you changed or extended your NP specialty since you first registered as an NP?

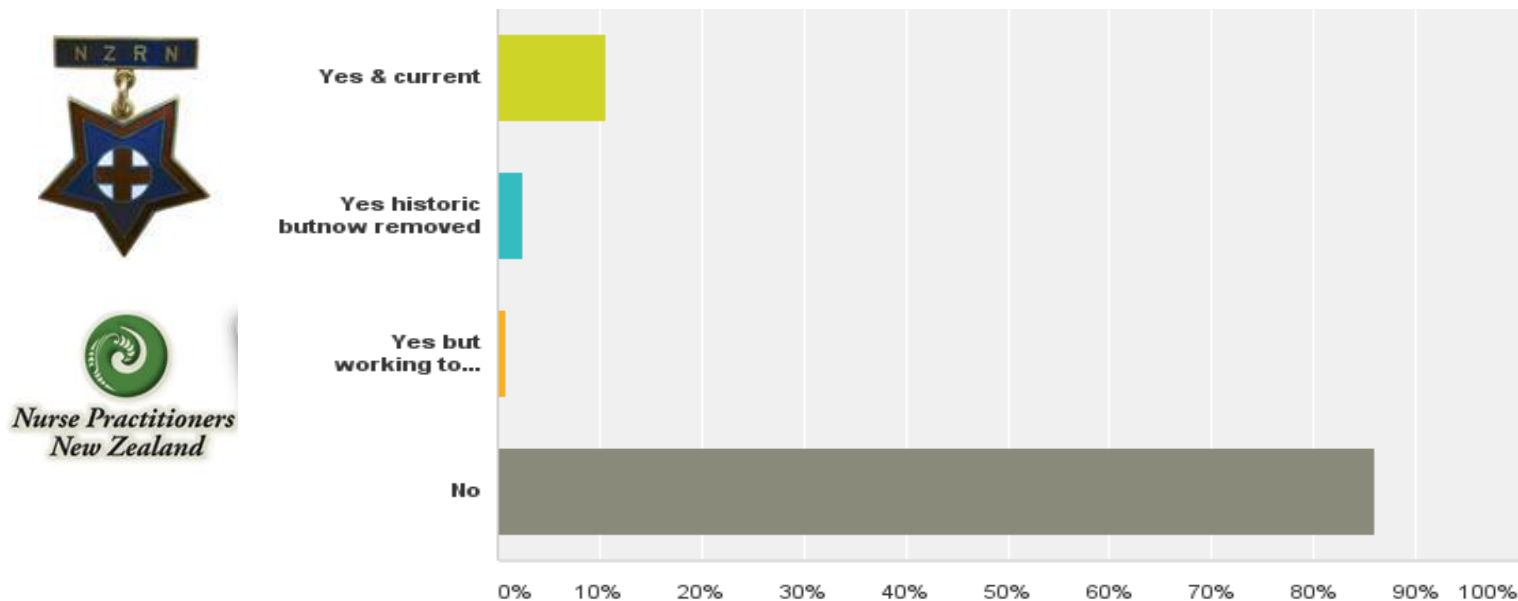
18% have changed mostly widened chronic care or +MH



Answer Choices	Responses
Yes	16.67% 19
What did you add/ change ?	5.26% 6
No & not planning to	56.14% 64
No but planning to change/ extend specialty	21.93% 25
Total	114

Q31: Do you have/ or have you had, any NZNC 'exclusions' to your NP practice?

Most have made or are making changes to exclusions.
In reflexion of change of NP registration processes?



Q32: Are you currently NOT working as an NP? & why?

* 😊 ® Brand new NP

* 🌀 DON

* §§ 0.5 CNS /NP

* 😞 Feels employment issues keeping NP at RN level

* 😞 😞 Unemployed

* 😞 😞 No job opportunity

