

College of Nurses, Aotearoa

P.O.Box 31414, Milford, Auckland

24 June 1992

TO THE NURSES OF NEW ZEALAND
KI NGA NEHI KATOA O AOTEAROA

THE COLLEGE OF NURSES IS NOW A REALITY

An exciting new era in New Zealand nursing has begun and we invite you to be part of this. Take the opportunity to help shape the future of nursing in this country.

The Interim Council of the College welcomes applications for membership.

Enclosed is information pertaining to the College and the application procedure.

The yellow sheet provides general information.

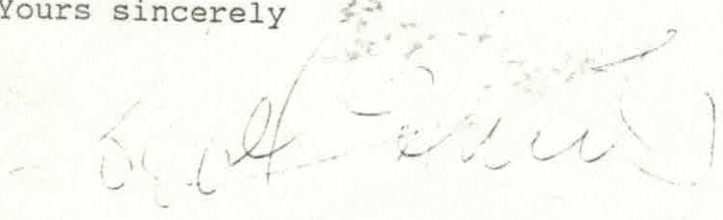
The blue sheet contains the foundation statements for the College.

The white sheet specifies criteria for membership for Members and Fellows.

Applications must be made on the official form and returned to your local interim Council member. Further application forms can be obtained from P O Box 31-414, Milford, AUCKLAND.

Would recipients of this package please ensure that this information is widely distributed to all nurses. One way to achieve this is through local groups.

Yours sincerely


Isobel Hawley
President

INTERIM COUNCIL, COLLEGE OF NURSES, AOTEAROA NZ

College of Nurses, Aotearoa

P.O.Box 31414, Milford, Auckland

FOUNDATION STATEMENTS

VISION

Professional excellence in nursing practice, education and research, in a negotiated relationship with Tangata Whenua.

A unified forum for examining issues relevant to nursing and health of the community.

PHILOSOPHY

Nurses are health professionals whose practice is based on a unique body of knowledge.

Nursing knowledge emerges from the collective wisdom of nursing practice. Nursing theory and research underpin the unique body of knowledge that guides and directs nursing education. The knowledge, wisdom and culture of nursing are integral to developing and maintaining professional excellence.

In practising the art of nursing, nurses walk through people's landscapes for varying lengths of time. The spirit, science and art of nursing involve assisting people throughout their lives, and encouraging a sense of individual dignity and cultural wellbeing.

Health is about living in harmony with one's self and the environment. There are personal, spiritual, cultural and collective perceptions of health.

Nurses have a responsibility to negotiate with and advocate for people in their quest for health. This advocacy will be in the social, economic, and political spheres.

PURPOSE

1. To promote and facilitate professional development in the area of clinical practice, management, education, and research.
2. To act as a focal point to monitor, comment, and advise on consistency and outcomes of education for nursing practice.

3. To identify and examine issues related to nursing practice and health of the community.
4. To take action on issues of significance to nursing and health of the community.
5. To collate and disseminate information on issues of significance to nursing and health of the community.
6. To initiate, promote, and publish relevant research.
7. To advise, monitor, and comment on health issues and nursing to Government and other agencies/bodies.
8. To adopt a collegial relationship with professional bodies.

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INFORMATION SHEET

WHY A COLLEGE OF NURSES?

The College of Nurses, Aotearoa NZ has been established to maintain and promote **EXCELLENCE IN NURSING**, to encourage research in nursing by nurses and to monitor standards of nursing practice.

The College will not be involved in any industrial or contract bargaining activities. It will provide a combined professional focus for nurses who are currently covered by a range of different industrial bodies. The College aims to bring these nurses into one professional affiliation.

EARLY BEGINNINGS

In August 1991 a group of nurses met in Palmerston North to discuss the feasibility of setting up a College of Nurses. Seven people accepted the responsibility of forming a Project Team to consider the formation of the College, to develop a vision, philosophy, purpose, structure and membership criteria.

As a result of the Project Team's activities, the College of Nurses Aotearoa NZ has become a reality.

The question has been asked why call it a College of Nurses when both Australia and the United Kingdom have a College of Nursing. Nurses are the people who carry out the activities which constitute nursing. We have adopted the policy to name the College after the people involved, in line with the College of Pharmacists and the College of Midwives, etc.

A priority for the project team was to lay the foundation of the College's vision for a negotiated relationship with Tangata Whenua. The rules state that where a decision needs to be made by Council, there will be an equal number of Maori and non-Maori Council members present, or the decision must be unanimous.

A number of Maori have become true leaders in contributing to community health, although nationally, Maori represent a very small part of the nursing profession.

A discretionary clause has been included in the membership criteria to enable Maori and non-Maori health workers and enrolled nurses who have shown initiative, leadership and innovation in health promotion and health care to become members of the College.

In keeping with the vision of the College there will be a system of dual patronage: one eminent Maori, Erihapeti Murchie, and one eminent non-Maori, Lady Reeves, both of whom are highly regarded in their community.

CENSORS

Who are these people? The censors are nurses of reknown whose responsibility is to vet all applications for membership and approve those applicants that meet the criteria.

In keeping with the vision of the College, the four nurses who have agreed to be Censors in the initial stages are:

Puti Puti O'Brian, QSM - Patron of National Council of Maori Nurses
Janice Wenn - Service Manager, Manawatu-Wanganui Health Board
Yvonne Shadbolt - retired Dean of Health Studies, ATI
Nan Kinross - foundation Professor of Nursing Studies, Massey University

REPRESENTATION

It is suggested that the boundary lines of the four Regional Health Authorities be used for the College. One member from each area will be elected by the membership of that area to be their representative on Council. This provides 4 Councillors. In keeping with the vision of the College, there will be a further 4 places for Maori nurses on Council who will be determined by Maori. Three will represent Te Ika a Maui (North Island) and one Te Waka a Maui (South Island).

Nominations for the initial four Maori Council members are invited from iwi, National Maori groups, Maori College members, and the National Council of Maori Nurses. The first four Maori Council members will be determined from these nominations by the Maori Patron of the College, Erihapeti Murchie, in consultation with the two interim censors, Puti Puti O'Brian and Janice Wenn, and the President of the National Council of Maori Nurses.

APPLICATIONS

Applications on the approved form are invited. Send applications to PO Box 31-414 Milford, AUCKLAND, accompanied by an application fee of \$30 and all necessary documentation, as outlined in the Criteria for Membership.

We warmly invite applications from all interested nurses, including those who have retired.

Following acceptance of applications by the censors, membership will be registered on receipt of the membership fee for Members \$80 or Fellows \$100.

All information received from applicants will remain confidential to the censors and the members of the Interim Council.

PROJECT TEAM

The Project Team has been Isobel Hawley, Laura Hawken, Carol Peterson, Roseann Englefield, Irihapeti Ramsden, Mike Maddison, Pauline Hill.

For administrative purposes these same people will be the Interim Council until the Annual General Meeting to be held on 18-19 September 1992.

It should be noted by all potential members that those on the Interim Council will apply for membership in the stated manner and will play no part in determining College membership.

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COLLEGE OF NURSES, AOTEAROA (NZ) INC PROFESSIONAL LIABILITY INSURANCE PROGRAMME

As members of the College of Nurses, Aotearoa (NZ) Inc. you are automatically covered under our Professional Liability Insurance Programme.

WHY DO YOU NEED THIS ?

With the changes to ACC, the potential for aggrieved patients to make claims against health professionals will increase. You will also need protection against the increasing costs of Medical Disciplinary Proceedings.

WHAT ARE YOU COVERED FOR ?

- * Any damages and legal costs payable in nursing malpractice/negligence claims
- * Legal expenses for representation before Medical Disciplinary Boards, Tribunals, and Enquiries
- * Payment for costs, including travel, hotel and meals in attendance of the above where you are obliged to bear the costs
- * Payment at a rate of \$50 per day (maximum \$10,000) for attendance at the above, to compensate you where you have suffered loss of income.

HOW MUCH DO YOU GET ?

- * \$1,000,000

REQUIREMENT FOR ADMISSION AS A MEMBER:

Please note as stated in the rules of the College of Nurses, Aotearoa NZ, Registered Nurse means:

Registered Comprehensive Nurse
Registered General Nurse
Registered General & Obstetric Nurse
Registered Nurse
Registered Psychiatric Nurse
Registered Psychopaedic Nurse

CRITERIA FOR ELIGIBILITY

DOCUMENTATION REQUIRED TO ASSESS ELIGIBILITY

1. Registered Nurse as defined by the rules of the College of Nurses, Aotearoa NZ

Evidence of nursing registration

and

2. a) current in nursing practice or facilitating that practice

a) Curriculum Vitae

and

- b) has practised nursing for not less than 2 years

b) Written or oral statements by 2 referees substantiating applicant's professional practice or facilitation of that practice.

and

3. Demonstrated commitment to professional excellence

a) Applicant's written or oral statement on her professional contribution to nursing

b) Applicant's written statement, or oral presentation, and evidence of professional development.

c) Applicant's written statement, or oral presentation, on how she will contribute toward promoting the vision and purpose of the College

REQUIREMENT FOR ADMISSION AS A FELLOW:

CRITERIA FOR ELIGIBILITY

DOCUMENTATION REQUIRED TO ASSESS ELIGIBILITY

- | | | |
|-----|--|---|
| 1. | Registered Nurse as defined by the rules of the College of Nurses, Aotearoa NZ | Evidence of nursing registration |
| and | | |
| 2. | a) current in nursing practice or facilitating that practice | a) Curriculum Vitae |
| and | | |
| | b) has practised nursing for not less than 5 years | b) Written or oral statements by 2 referees substantiating applicant's professional practice or facilitation of that practice. |
| and | | |
| 3. | Demonstrated commitment to professional excellence | a) Applicant's written or oral statement on her professional contribution to nursing. |
| | | b) Applicant's written statement, or oral presentation, and evidence of professional development. |
| | | c) Applicant's written statement, or oral presentation, on how she will contribute toward promoting the vision and purpose of the College |
| 4. | Demonstrated professional leadership | a) Applicant's descriptive written or oral presentation of her professional leadership in nursing. |
| | | b) Written or oral statements by 2 referees which illustrate the applicant's leadership skills. |
| | | c) Applicant's written statement, or oral presentation, on how she will contribute toward promoting the vision and purpose of the College |

and one or more of the following:

5. Demonstrated professional excellence in clinical nursing practice demonstrating benefit to the nursing profession and/or health of the community.
 - a) Clinical performance assessment or description by 2 referees (oral or written).
 - b) Applicant's written or oral descriptive summary of an outstanding contribution she has made to professional excellence.
6. Academic achievement leading to research and/or publication demonstrating benefit to the nursing profession and/or health of the community
 - a) Copies of academic awards
 - b) Copies of 2 publications written within the past 5 years
 - c) A one page summary of applicant's research
 - d) Applicant's written or oral descriptive summary of an outstanding contribution she has made to professional excellence.
7. Advancement of nursing through education, innovation, or research demonstrating benefit to the nursing profession and/or health of the community
 - a) A one page written or oral summary of the applicant's research, innovation, or educational contributions
 - b) Written statements by 2 referees illustrating the outstanding contribution in this area.
 - c) Applicant's written or oral descriptive summary of an outstanding contribution she has made to professional excellence

APPLICATION FOR MEMBERSHIP TO
COLLEGE OF NURSES, AOTEAROA (NZ) INC.

ADMISSION CATEGORY (please place a tick [] in the relevant brackets.

[] FELLOW

[] MEMBER

PERSONAL PROFILE

SURNAME (block letters) _____ TITLE (please circle) Mrs Miss Ms Mr Dr
Other (please state) _____

GIVEN NAMES (block letters) _____

FORMER NAME (if applicable) _____

IWI _____

HAPU _____

POSTAL ADDRESS (block letters) _____

CONTACT TELEPHONE NUMBER: Business () _____ Home () _____

PRESENT POSITION: _____

EMPLOYER: _____

POSTAL ADDRESS (block letters) _____

EDUCATION HISTORY (all details must be stated in this section) (commence list with first qualification gained)
(if applicable include education as Maori eg Wananga, contact with Kaumatua)

Qualification - Basic/Post Basic/Tertiary	Institution	Completion Date
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

(Ensure all other requirements for application are attached)