



2018 NPNZ Survey

NPNZ

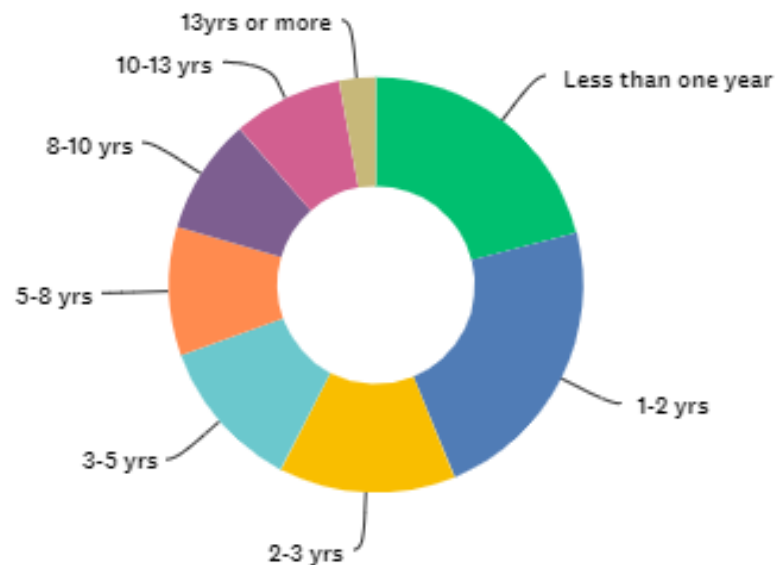
2018 NPNZ longitudinal survey

- ▶ 2yrly self report electronic survey monkey
- ▶ 2012 = 76% (n76 of 100)
- ▶ 2014 = 70% (n 91 of 129)
- ▶ 2016 = 85% (n124 of 145)
- ▶ 2018 = 65% [n.211 of 321]
- ▶ 181 x NPNZ & 30 x non NPNZ
- ▶ 77% of NPNZ members surveyed
- ▶ NPNZ membership represents 74% all NZ NPs [n. 234 of n.321]

ANSWER CHOICES	RESPONSES	
▼ Less than one year	20.95%	44
▼ 1-2 yrs	22.86%	48
▼ 2-3 yrs	13.81%	29
▼ 3-5 yrs	11.90%	25
▼ 5-8 yrs	10.00%	21
▼ 8-10 yrs	9.05%	19
▼ 10-13 yrs	8.57%	18
▼ 13yrs or more	2.86%	6
TOTAL		210

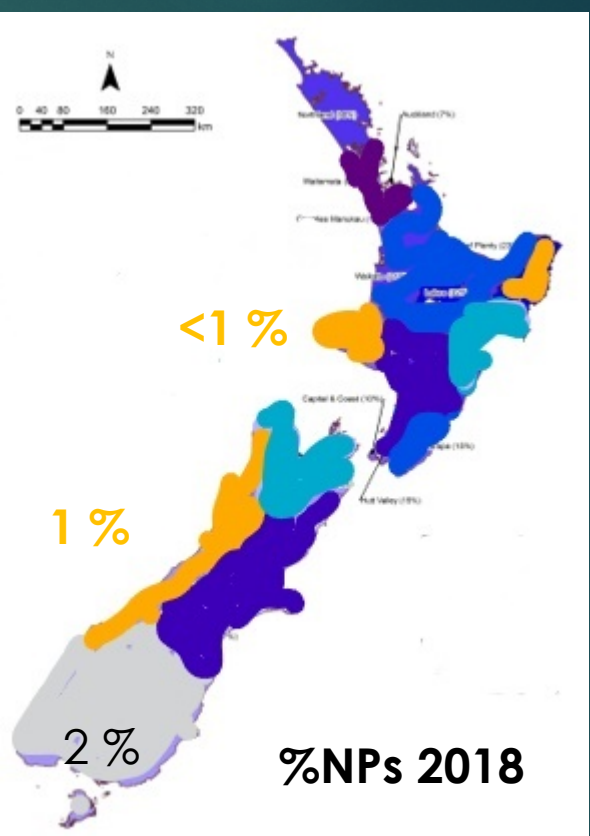
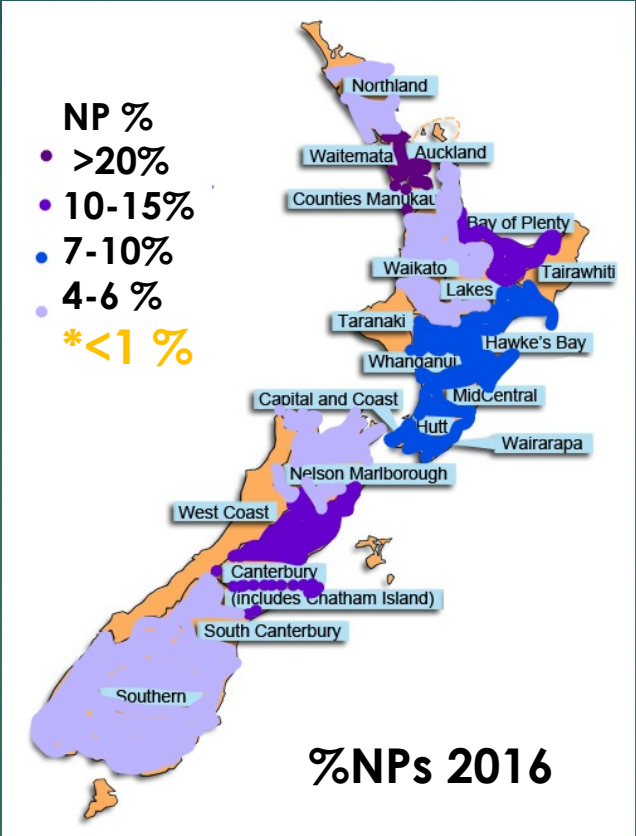
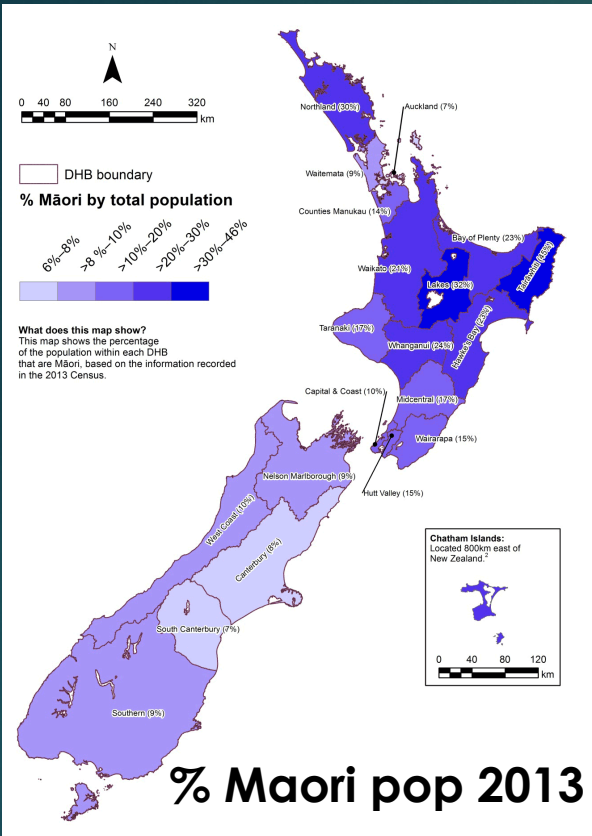
How long have you been registered as an NP in NZ?

Answered: 210 Skipped: 1

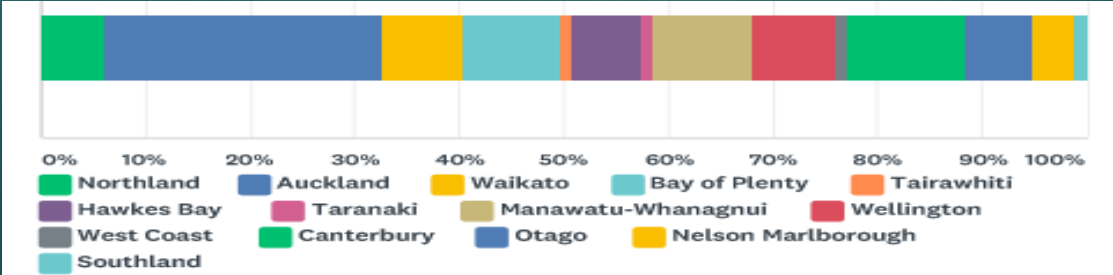


Increase in
new NPs
trending
upwards 2%
growth

Where in NZ are NPs ? (as listed by NZNC regions)



1.4 %



Northland	6.73%	14
Auckland	25.96%	54
Waikato	7.69%	16
Bay of Plenty	8.65%	18
Tairāwhiti	1.44%	3
Hawke's Bay	5.77%	12
Taranaki	0.48%	1
Manawatu-Whanganui	10.10%	21
Wellington	7.21%	15
West Coast	0.96%	2
Canterbury	10.58%	22
Otago	6.25%	13
Nelson Marlborough	5.77%	12
Southland	2.40%	5
TOTAL		208

Employed in a clinical NP role? **Yes 97%** [95% 2016]

X 3 NPs can not find a job



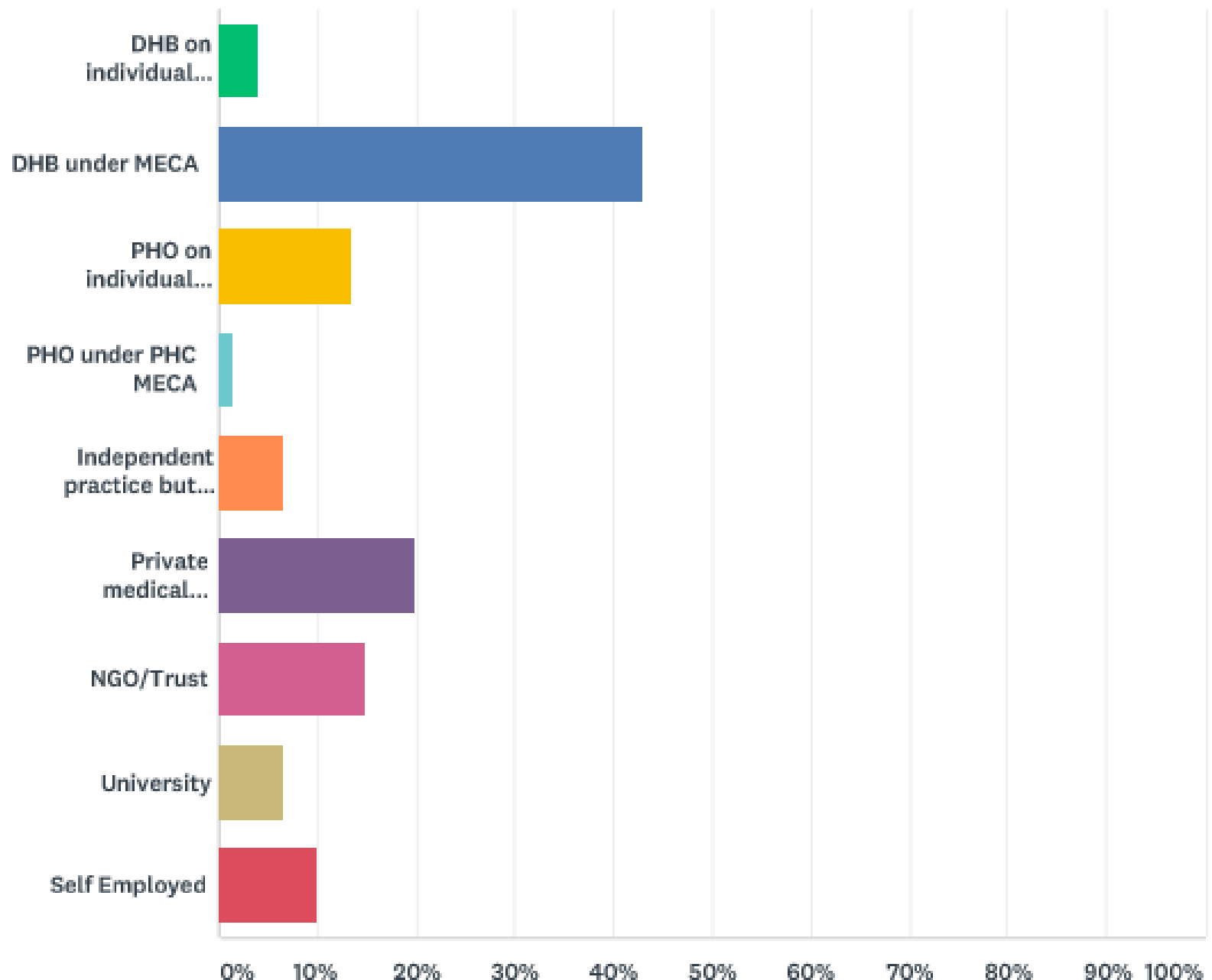
3% [N.6] **3 OF 6 NOT EMPLOYED AS
NPS, WOULD WORK AS AN NP**



**IF OFFERED A POSITION -
DEPENDANT ON HOURS &
GEOGRAPHICALLY MANAGEABLE**

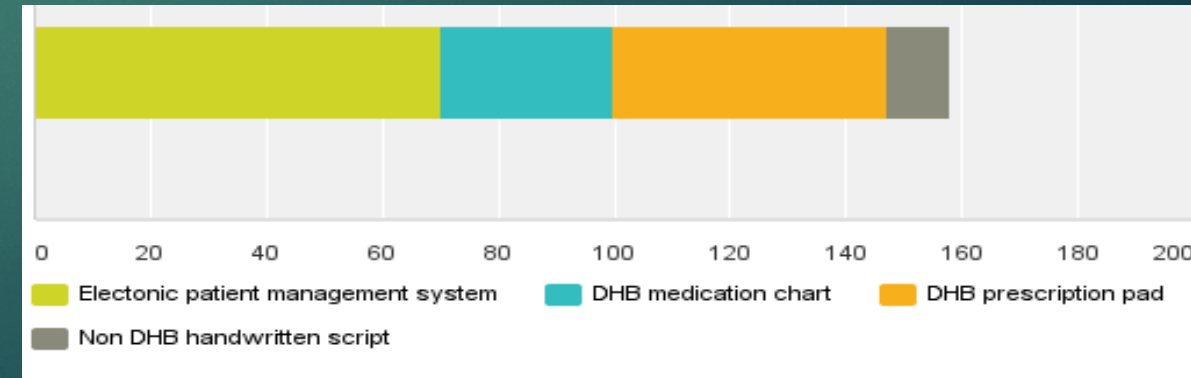
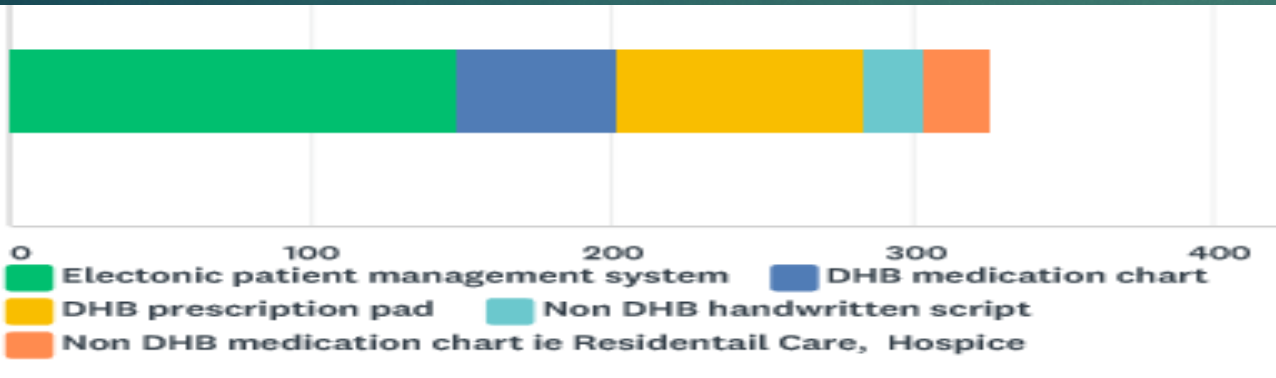
Who currently employs NP's?

- ▶ DHB 46.7% [60% 2012]
- ▶ PHC 49.7 %
- ▶ PHO = 15% [6.9% 2012]
- ▶ Self employed 9.9% [6.9% 2012]
- ▶ Private medical practice 20% [15.3% 2012]
- ▶ 16% have multiple employers
- ▶ was 18% in 2016 ?change



What is your status re prescribing?

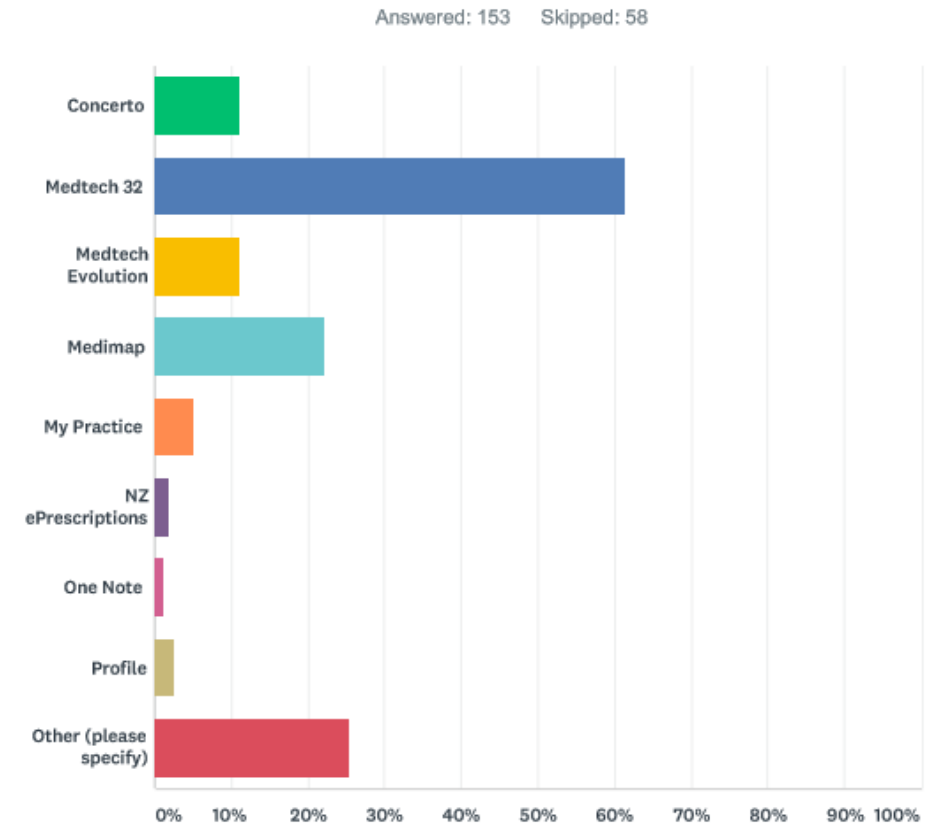
- ▶ **98% of NPs Rx 95% everyday** [79% in 2012]
- ▶ 2% not Rxing by choice [< ½ of 2016, was 9% in 2014]
- ▶ **how do you document your prescribing?**
- ▶ **71% electronically increase of 11%** [50% 2012, 60% in 2106]
- ▶ 50% scripting by more than one method
- ▶ DHB hand written scripts higher use than med charts
- ▶ NON DHB med chart used more than hand written scripts



If you are prescribing electronically which system/s do you use ?

- ▶ Medtech market leader
- ▶ 12% use 1Chart Tonique
- ▶ growth in RACF
- ▶ raft of newer providers of e-prescribing on market

Rx



What is your status re use of laboratory investigations?

▶ **93 % ordering investigations regularly**

▶ [93 % 2012, 98% 2014, 91% 2016]

▶ **70% on daily basis**

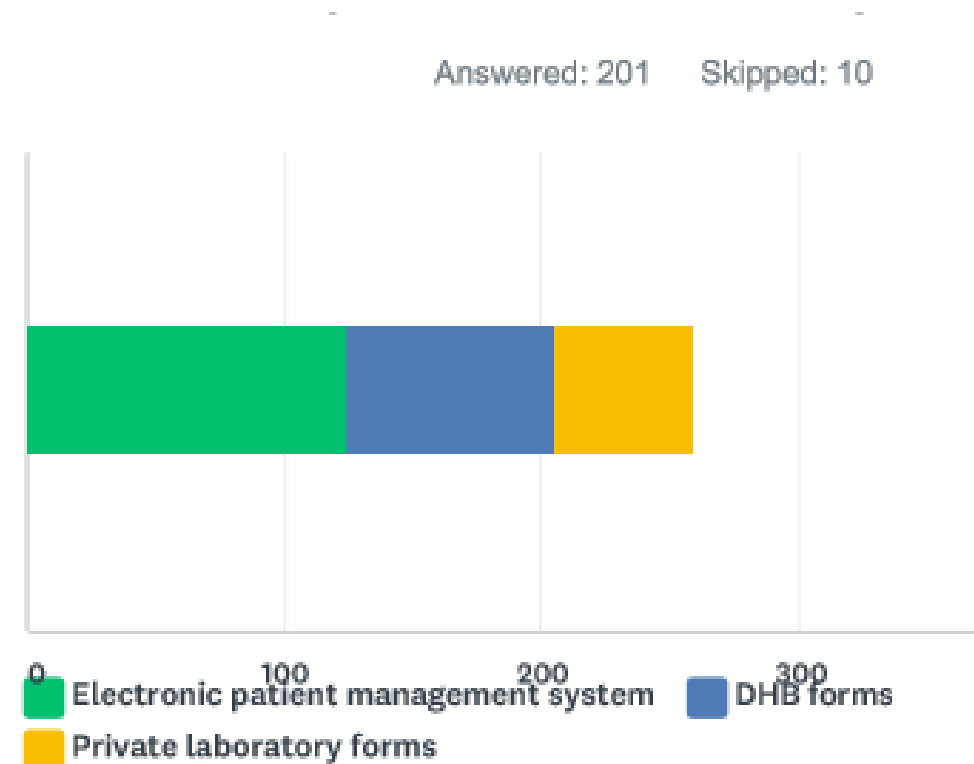
▶ [2012 =64%, 2016 was 73% ? Reflects # of new NPs]

How do you order laboratory investigations?

▶ **61% electronically [17% across all formats]**

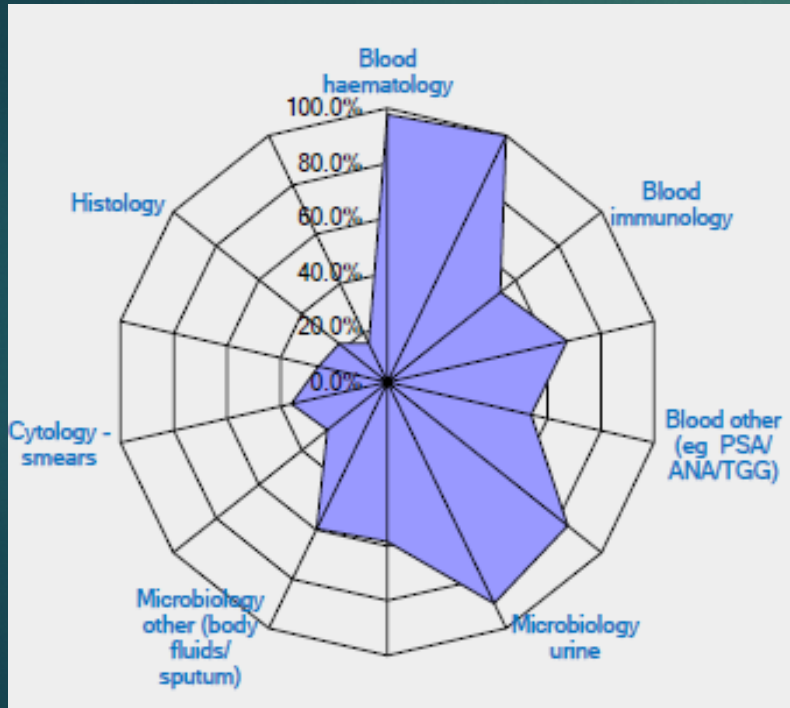
▶ [electronically = 46% 2012, 55% 2016]

▶ &18% 2016 = order across all formats]

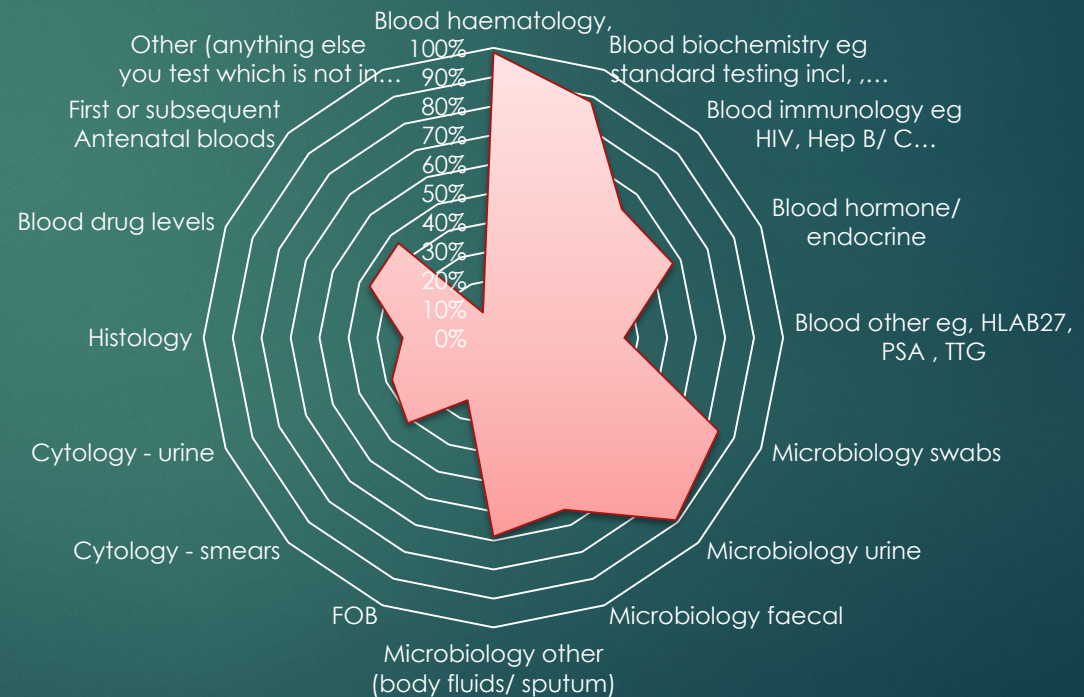


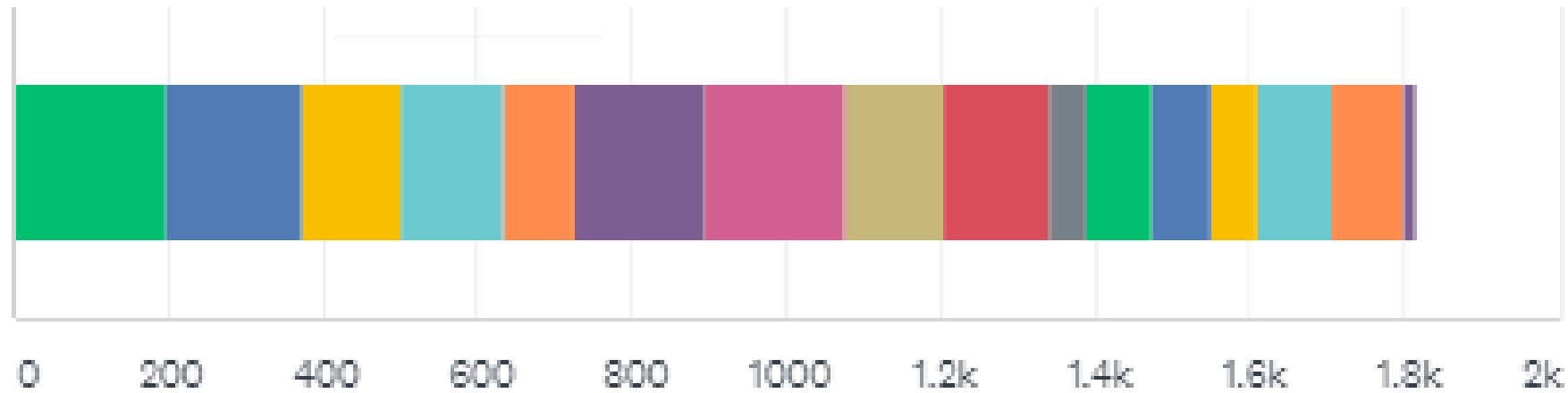
What types of laboratory investigations do NPs order?

► 2012



2018





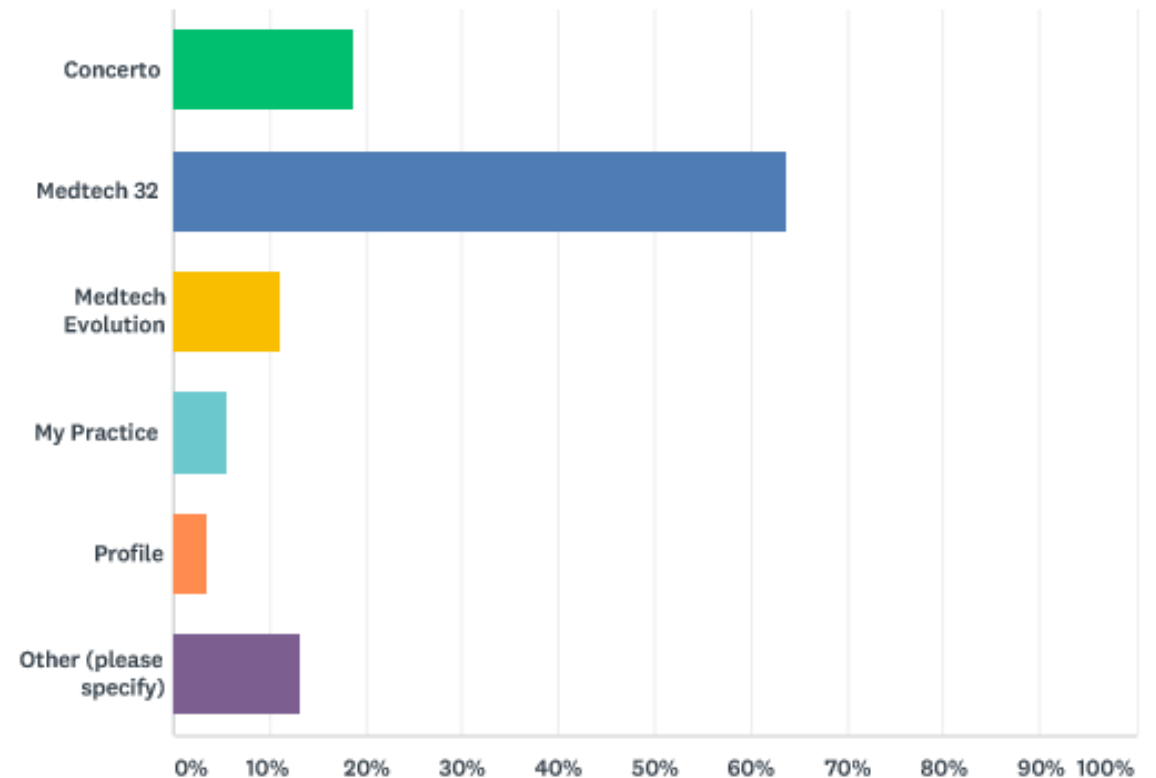
- Blood haematology,
- Blood biochemistry eg standard testing incl, , Tropin T, BNP, blood gases,
- Blood immunology eg HIV, Hep B/ C virology, Quantiferon Gold
- Blood hormone/ endocrine ■ Blood other eg, HLAB27, PSA , TTG
- Microbiology swabs ■ Microbiology urine ■ Microbiology faecal
- Microbiology other (body fluids/ sputum) ■ FOB ■ Cytology - smears
- Cytology - urine ■ Histology ■ Blood drug levels
- First or subsequent Antenatal bloods
- Other (anything else you test which is not in the list, or comment if you are unable to t

Which electronic ordering system for laboratory investigations do you use?
select which ever apply to your practice

- ▶ Very useful data when lobbying for change to PMS systems & seeking sponsorship
- ▶ Other ??



medtech 



What is your status, re ordering of radiology investigations?

- ▶ 71% ordering on a regular basis
daily to fortnightly < 2%
- ▶ 86% of all NPs request at least monthly
- ▶ 14% not ordering ? Effect of # of newer NPs?
- ▶ ?? Radiologists blocking in some DHBs.
- ▶ 2016 = 73% ordering on regular basis
daily – fortnightly,
88% of all NPs request up to monthly basis

How do you order radiology investigations?

79% order electronically

> 12% since 2016

work out % across all formats

[2016= 18%]order across several formats]

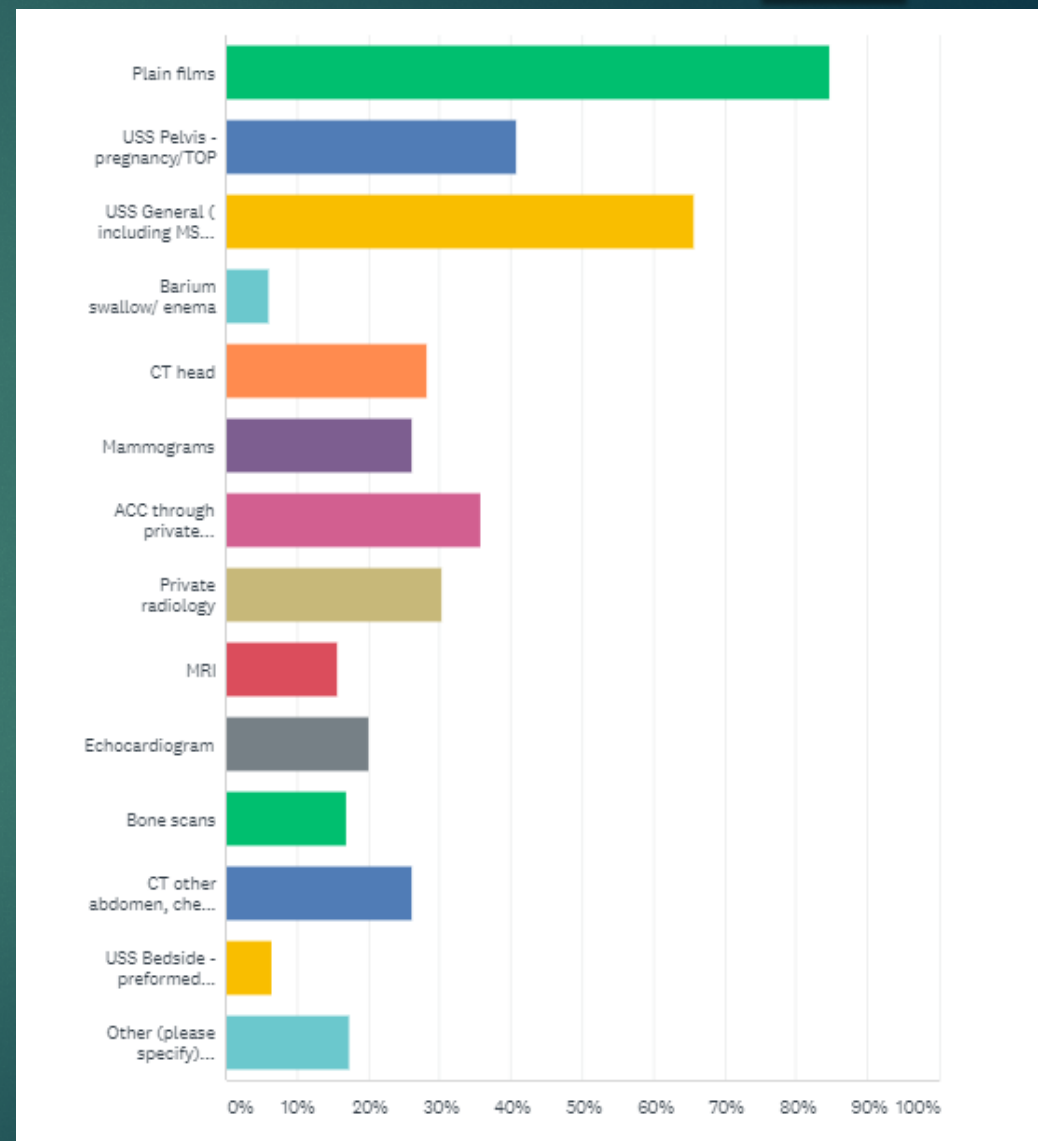
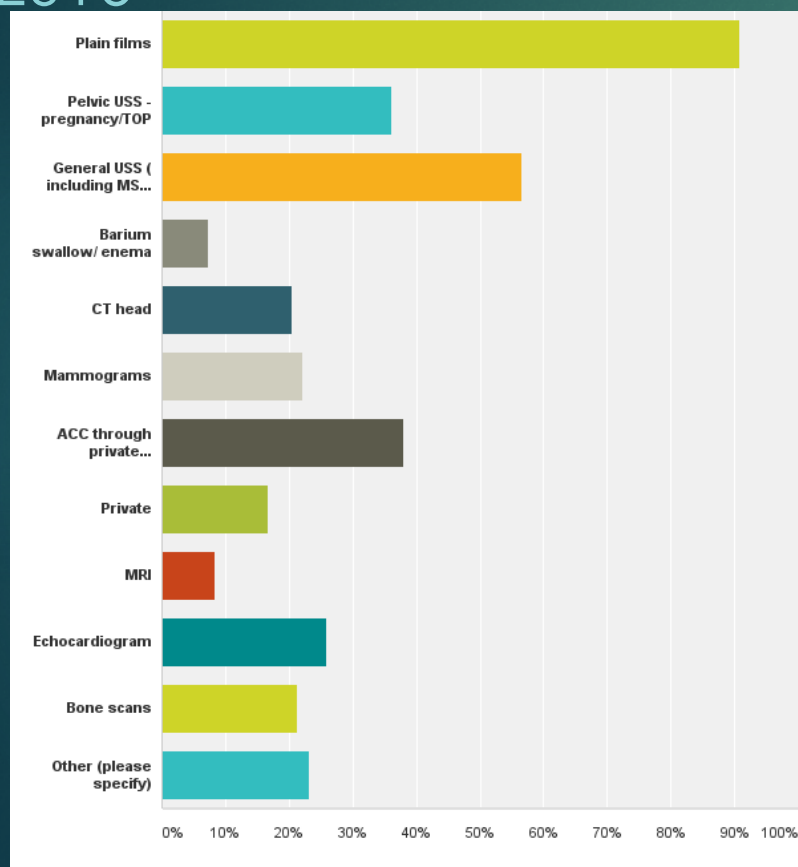


What sort of Radiology investigations do you order?

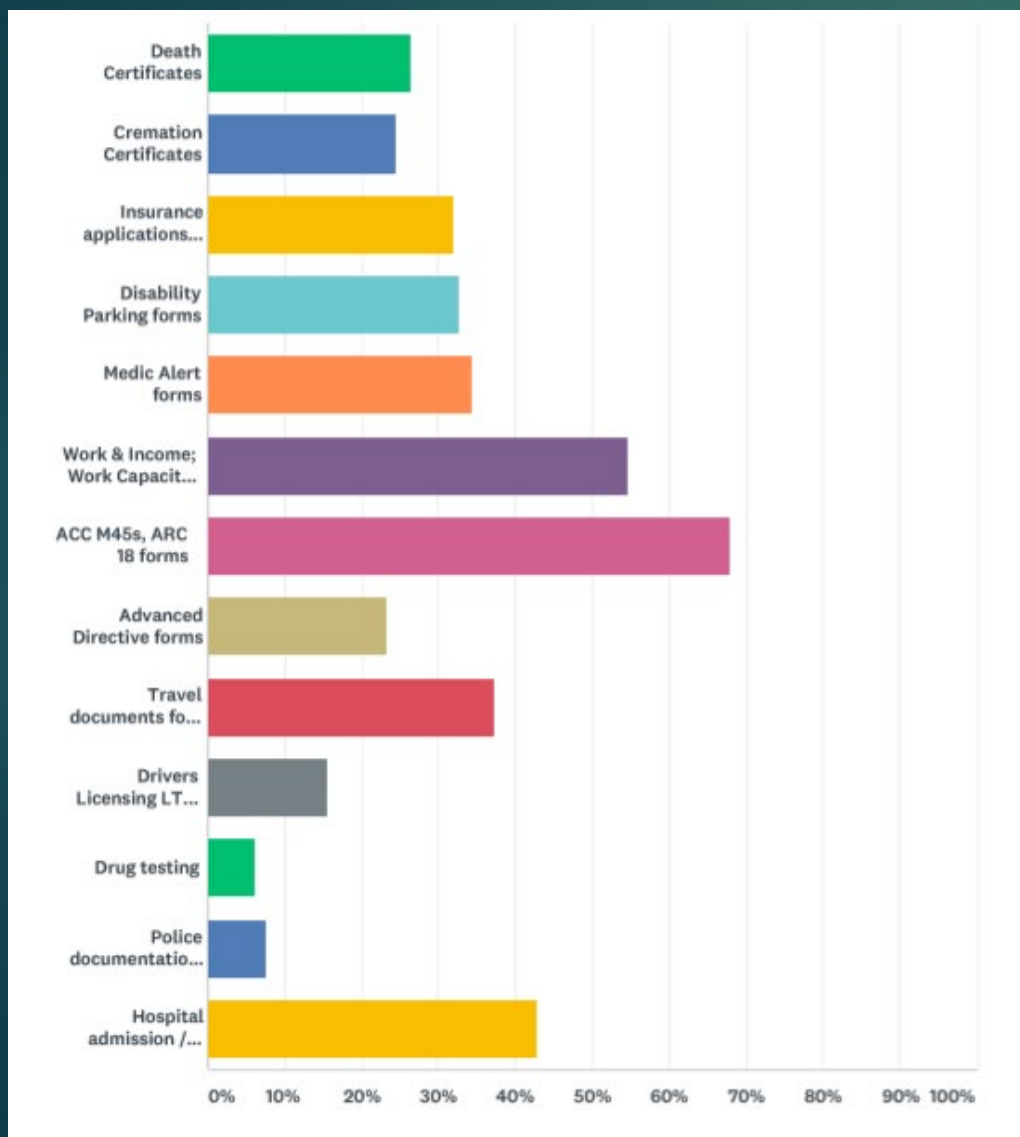
2018

Greater variety ordered>>>

2016



documentation / certifications

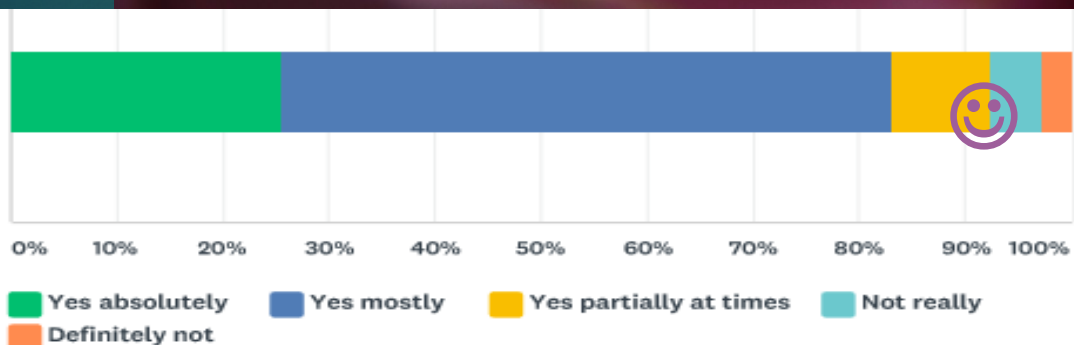


68% doing ACC's M45/ ARC18

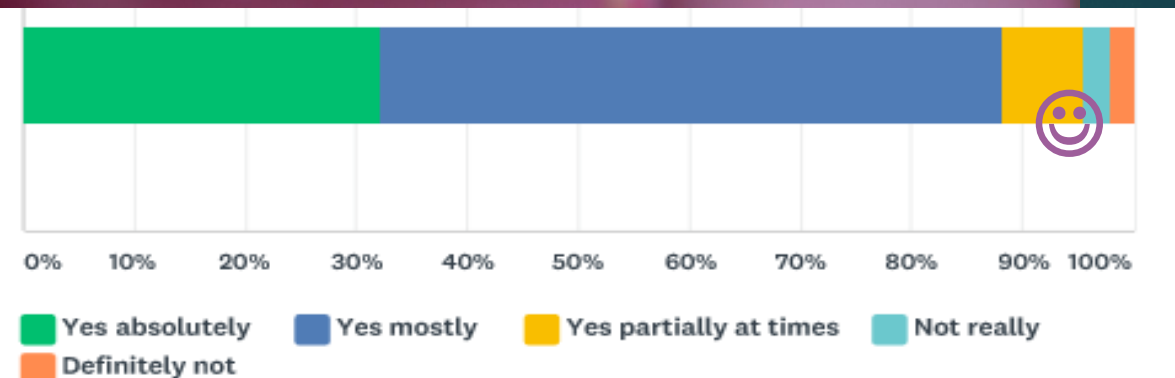
- ▶ 54% Work& Income Work Capacity Certificates
- ▶ 42% Hosp admission/ discharge
- ▶ 26% Death Certificates
- ▶ 24 % Cremation Certificates
- ▶ 15% Driver Licensing?

NP role happiness 😊

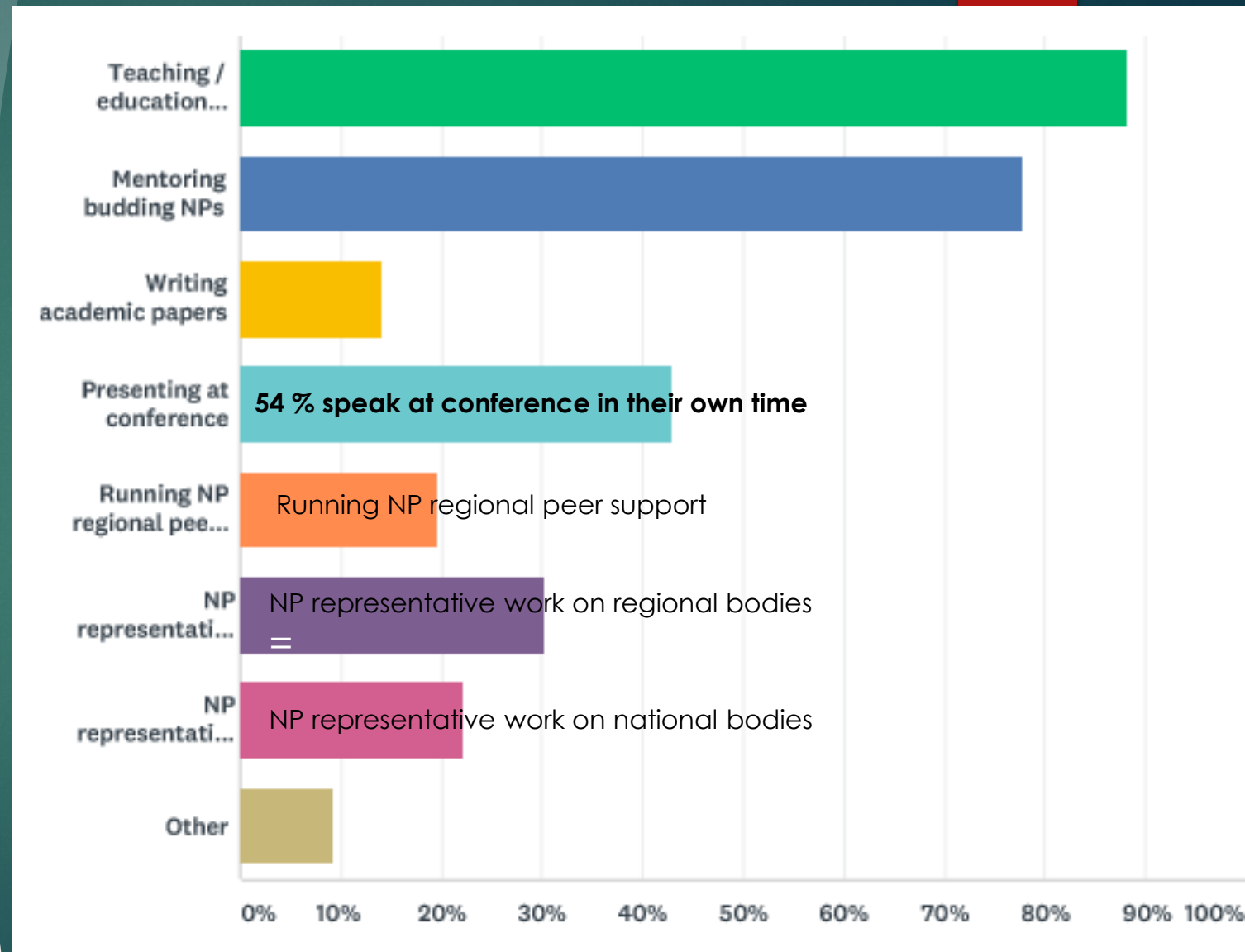
Role functioning to its full potential?



Current work environment provides you with the necessary resources and support to practice safely?



What other things do you do to promote NP roles?



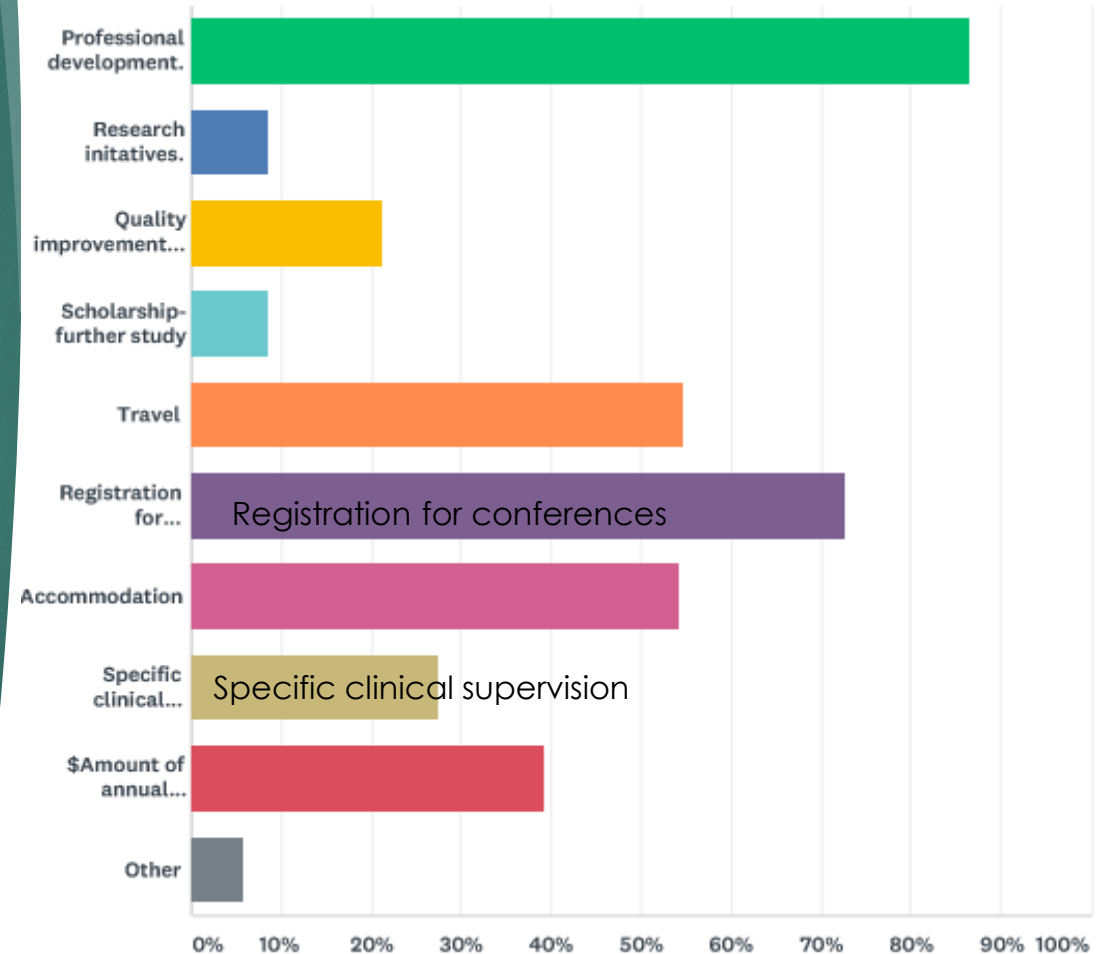
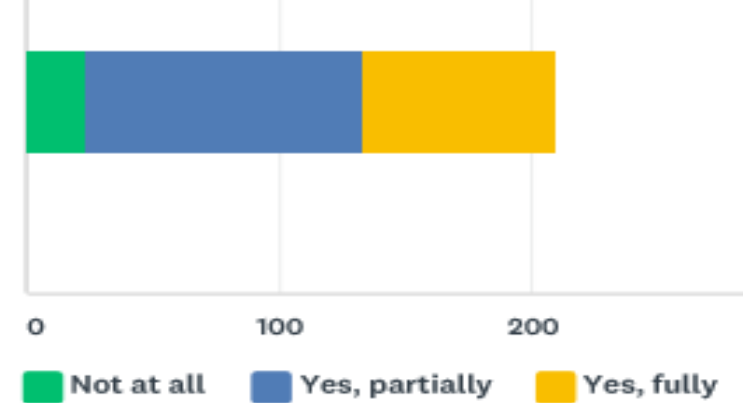
Financial support by your employer to maintain competencies for 3 yearly audit NCNZ requirement to renew APC an NP?

► **1 in 3 fully funded**

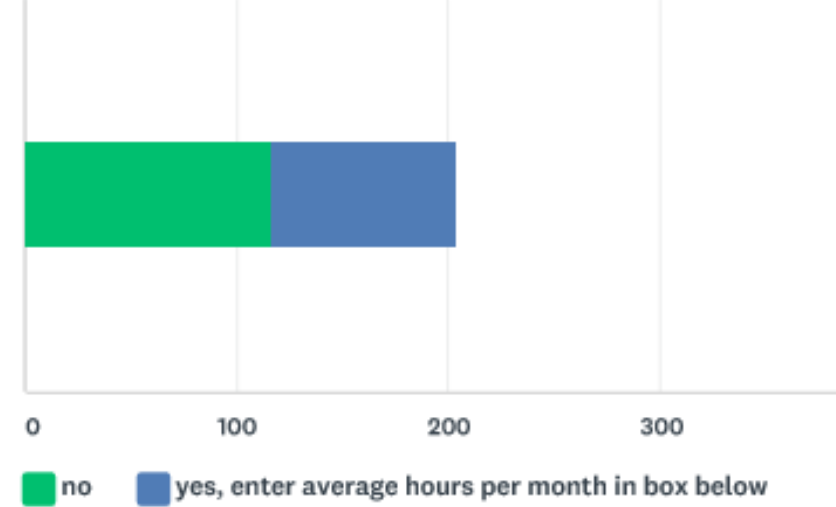
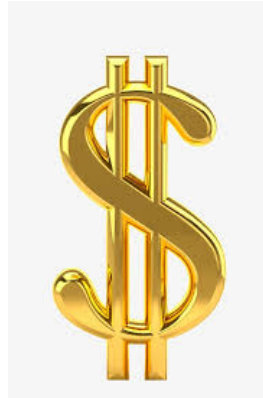
- Massive variation of PD funding
- NIL to \$7,000

- Nil budgets across range of employers ; mixed/DHB/ private/PHO/ & self employed
- X 5 NPs still keep up RN portfolio as well

- **READ YOUR CONTRACT**
- > **GET ADVICE**



funded or
allocated
non clinical
time from
your
employer
for
teaching
of others ?



- ▶ **X 1003hrs /mth**
- ▶ PLUS X 20 NPs not able to quantify hours
- ▶ **57% of NPs do this work for free**
- ▶ **= 571hrs per month**
- ▶ **= 14 wks FTE gifted EVERY MONTH**
- ▶ **= \$ 28,550/mth x12 = \$324,600**

Other stuff...change agents

- ▶ **25 x NP's still in a pilot position**
- ▶ 18% of employers retained an NP position in the instance of an NP leaving a role.
- ▶ 12% of employers NOT retained an NP position in the instance of an NP leaving a role.
- ▶ 36% NP succession planning in place for your role
- ▶ **25 x NP's have changed/ widened scope**
- ▶ **X60 planning to make changes** adding specialty field learning to expand practice / mental health removing restriction to wider NP work.
- ▶ 6% still have exclusions to practice

X 33 not NPNZ ... Why not ?

▶ $\frac{1}{2}$ site cost



➤ $\frac{1}{2}$ plan to join

➤ very few just not interested