

Minutes

National Nursing Organisations Meeting “NNO”

Wednesday 8 August 2018

Venue: Ruru Room, Level 7, 22 Willeston Street, Wellington

Attendees:

Carolyn Reed (NCNZ), Karyn Sangster (NENZ), Karyn Bousfield (DHB DONS), Cathy Andrew (NETS), Memo Musa (NZNO), Jill Clendon (MoH), Margareth Broodkoorn (NCMN), Lorraine Hetaraka (CNA), Donna Foxall (NCMN), Kathryn Holloway (Council of Deans), Mereana Rapata-Hanning (Wharangi Ruamano Chair NETS), Pam Doole (NCNZ)

The meeting was chaired by Dr Kathryn Holloway.

Welcome

The Chair welcomed all to the meeting.

➤ Housekeeping

Mereana Rapata-Hanning opened the meeting with a karakia waiata.

➤ Apologies

Apologies were received from:

Kerri Nuku (NZNO);

Jenny Carryer (CNA(NZ);

Suzette Poole (Te Ao Māramatanga-NZCMHN); and

Chrissy Kake (Te Ao Māramatanga-NZCMHN).

➤ Minutes – Matters Arising

The amended minutes from 23 April 2018 were **confirmed** as a true and correct record.

Moved: Mereana Rapata-Hanning

Seconded: Memo Musa

Leadership

➤ **NZNO/CNA(NZ) plan around leadership strategy – Kathryn Holloway**

NZNO/CNA(NZ) plans around leadership strategy has:

- NZNO and CNA had conversations about working together on leadership strategy;
- NNO noted leadership is a critical area and Memo confirmed that NZNO see leadership development as a sector wide resource and commitment is required to get leadership development right.

➤ **Need to direct NWAG to prioritise leadership development if that is the will of NNO**

NNO supported a formal letter be sent to NWAG confirming the importance of prioritising leadership development.

Organisations Group (NNO) who were thoughtful that NWAG should not comprise solely nurses. Consequently, the current composition comprises Valerie Smith (consumer rep), Dr Rawiri Jansen (Clinical Director, National Māori PHO Coalition), Rosemary Clements, (Chief Executive, Taranaki DHB, Margaret Broodkorn (Director of Nursing and Midwifery, Northland DHB), Margaret Dotchin (Chief Nursing Officer, ADHB), Prof Jenny Carryer (Chair, and Chairperson National Nursing Organisations Group, Dr Margaret Southwick (Consultant, Pacific Health), Beth Tester (CEO, Kimi Hauora Wairau, Marlborough PHO) and a representative from the Aged Care Association.

Moved: Carolyn Reed
Seconded: Karyn Bousfield

Action - Kathryn Holloway to write a letter to NWAG.

The group discussed the concern around the workforce strategy group and **resolved** to invite Allison Plumridge to the November 2018 NNO meeting and the Director-General, Ashley Bloomfield, to the NNO February 2019 meeting.

➤ **NCNZ update on strategic projects – Pam Doole (NCNZ)**

Pam three projects which have been developed to ensure that registered nurses are well prepared to meet future health needs. Pam mentioned the review of the standards for the IQNs and the evaluation of the community nurse prescribing proposal.

Carolyn Reed advised NNO that she is retiring at the end of the year and that a recruitment process for a Chief Executive/Registrar has already being implemented. Donna Foxall thanked Carolyn Reed for the exceptional work that she has done.

Māori Nursing Workforce Project

➤ **Maori nurse leaders**

Ramai Lorde reported on a Hui held on 27 June 2018 with 35 Maori nurse leader attended the meeting. The Ministry of Health were thanked for hosting the event; a special thanks to Jane Bodkin. The Director General Ashley Bloomfield and Alison Tom attended the meeting. Main themes from the meeting were distributed to NNO.

Action – Next to be discussed at the next Caucus meeting.

Primary Health Care

➤ **Paper re PHC Nurse Leaders Key Messages – Jill Clendon**

- The Office of the Chief Nurse called a workshop to discuss the key messages.
- A small group is now working on action points to coincide with the key messages.

➤ **Federation Update: CNA(NZ) will nominate Helen Francis**

- CNA(NZ) nominated Helen Francis to be a member of the Federation.
- The launch of the Steering Group is 16 September 2018, nominations from the members for the Governance group will be called for in late August 2018.
- The Federation Group is the College of Midwives, Allied Health and the Pharmacy Council. The cost for membership per organisation is size dependent

Action: Cochran's Library article "Nurses as substitutes for doctors in primary care" to be emailed to NNO.

Education Funding and HWNZ – Feeding information into the Advisory Group

➤ **Query re use of HWNZ funding for leadership development – feedback from Karyn Sangster and Karyn Bousfield**

Feedback was received from Karyn Sangster and Karyn Bousfield regarding the access to of post graduate funding from HWNZ funding. Restrictions are no longer applied, and this funding includes leadership development. This HWNZ funding is for all nurses except corrections and education nurses. The HWNZ coordinators work collaboratively across the country.

Other Business

➤ **Report back from Mental Health and Addictions Inquiry – Suzette Poole**

The emails from Suzette were tabled and the information was taken as read. The review of the report is due back in October as over 8000 submissions have been received.

➤ **Way forward post-industrial action – Memo Musa and Jill Clendon**

The Office of the Chief Nurse is working hard to ensure operationalisation of the accord with the appropriate nursing leadership. NZNO supports this as the concerns have been addressed by the District Health Board. Rebuilding of the nursing profession is still being worked on and a paper will be submitted to the Minister of Health. The impact of the industrial action on new graduate nurses is to be considered. The balancing of social media is to be considered when having public confidence versus the right to have freedom of speech.

Action - Jill Clendon to circulate a document around the key messages on the use of social media and professional behaviours during a post-industrial action.

NNO discussed and **resolved** that each jurisdiction to submit a key message on the use of social media and the influence of public confidence in the profession.

Action – Each jurisdiction to submit a key message.

Sector update:

Margareth Broodkoorn and Karyn Bousfield – Directors of Nursing

The top priority in the section has been the industrial action.

A discussion was held around the PDRP and how to simplify the process. This discussion included the appraisals for the competencies and how to interpret the competencies with a clinical practice.

Māori Council:

Annual General Meeting of May 2018;

Database clean up;

Strategic and communications plan;

Board – representation from Whitiareia and the Chair is from Nelson Marlborough Institute of Technology;

Next year AGM will be in Whakatane, the dates are still to be determined for May 2019,

Planning of a National Māori meeting.

Wharangi Ruamano Chair NETS:

One day Hui held for Maori Nurse Educators;

Issues:

- future proofing educators;
- leadership opportunities – identifying future leaders;

Monthly zoom – every Thursday at 3.30pm – a safe space to talk;

Otago hosting Nurse Educator Conference next year.

NENZ report

HINZ Wellington, Auckland and Christchurch to include local speakers, to reduce costs for members as well.

NETS

ITP sector facing uncertainty – the funding model is under review;

Predicting 2022 all ITPs will be unsustainable.

NZNO

AGM and Conference 20 September 2018;

International – ICN released retention policy and position statement evidence based on safe staffing.

Council of Deans

Meeting next week, the Chair of NETS will attend;

Nurse Practitioners are waiting for the RFP programmes which has been communicated by HWNZ.

Dr Kathryn Holloway closed the meeting with the words “to the world we are one person, to one person and family we can be the world”.

Next meeting – 13 November 2018

Proposed dates:

27 February 2019 – to be confirmed

14 May 2019

14 August 2019

20 November 2019