

**Key messages from the most recent NNOg meeting (13 November 2018) are as follows:**

1) We have been successful in supporting Dr Helen Francis RN onto the Board of the Federation of Primary Health Care. She is the only nurse there and will liaise closely with NNO to ensure broad representation of nursing issues.

2) Heather Simpson is leading the current review of the entire health system ( a 2 year project). We met with her for an hour and provided her with the following feedback from nursing

1. We are tired of the endless writing of strategies which are never properly implemented and rarely evaluated in any way (possibly because they were not actually implemented!).
2. The replication of effort in the current system/structures is wasteful and pointless and short contracting cycles add to the challenges.
3. Lack of equitable outcomes is our biggest concern.
4. Nursing services in tier one are impeded and constrained by structural models of care, employment by GPs, and the lack of an accountability mechanism for the significant Government investment in services provided.
5. This is despite the previous 20 years of regulatory, legislative and educational development work that has ensured that nurses (and nurse practitioners) are well prepared to make a major and often independent delivery of tier one services.
6. The Kaupapa Maori model is one useful example of a different but very appropriate service model that warrants further close consideration.
7. The quest for innovative workforce developments is important but nursing is already highly generalist, flexible and closely aligned with a focus on prevention, enablement, health literacy and cultural relevance as well as providing clinical care.

3) THE ACCORD (Between the MoH, The DHBs and NZNO) in response to recent industrial action

Jane Bodkin (Acting Chief Nurse) advised there are three parts to the Accord:

1. Giving the Minister of Health advice and options about employment for 500 extra nurses.
2. CCDM and any extra measures of accountability.
3. A recruitment, retention and workforce strategy.

She noted that there is a high level of engagement and a high level of interest in the Accord. People are working in partnership together and everyone is really engaged. Jane noted it feels positive and different to that done before and there is a sense of expectation and responsibility.

4) Simon Wallace( Aged care Association) briefed NNO on what he described as the crisis in aged care as nurses leave to work in better paid areas of practice. NNO discussed the difficulty in securing parity for nurses who essentially work in a private business setting with a focus on shareholder profit and the tension between our concern to ensure that vulnerable older people in residential care receive appropriate care and service.

5) Treaty of Waitangi claim: NNO were briefed on the current Treaty claim being heard which aims to address long standing and unresolved health disparities for Maori. Lorraine Heteraka- Stevens provided a summary that the Tribunal claim has been 13 years in the making; the original claim was lodged in 2005 and from October 2018 claims were heard at Tūrangawaewae in

Ngaruawahia. Lorraine said that essentially the claims state that inequity and institutional racism exists and must change in order to see an improvement in Maori health status

6) Margareth Broodkorn (Newly appointed Chief Nurse from Feb 2019) provided an update about the work of the Māori caucus of NNO. She said that through the Nursing Council, work is being undertaken on guidelines for education standards, RN competencies and te Tiriti/cultural safety for Māori with Māori Nurse Leaders being invited to look at the guidelines.

NNOg next meets on Feb 27<sup>th</sup> 2019