

# National Nurse Leaders group (NNLg) Meeting Minutes

## Wednesday 5 February 2020

**Venue: Ministry of Health, 133 Molesworth Street, Wellington**

### **Attendees:**

Catherine Byrne, Clare Buckley, Debra Begg, Donna Foxall, Jenny Carryer, Jo Marino, Karyn Sangster, Kathy Holloway, Kerri Nuku, Lorraine Hetaraka, Memo Musa, Margareth Broodkoorn, Margaret Dotchin, Ramai Lord

The meeting was chaired by Jenny Carryer

Minutes were taken by Debra Begg.

### ➤ **Apologies**

Apologies were received from Chrissy Kake, Mereana Rapata-Hanning, Suzette Poole

### ➤ **Minutes – Matters Arising**

The minutes from 3 December 2019 were confirmed as a true and correct record with the exception of Clare Buckley being missing from the attendees. Changes from Suzanne also agreed to be accepted into minutes.

### **Moved:**

## **Review of Education standards**

Pam Doole attended from Nursing Council and gave a presentation on the future of nurse education based on the workshops held in 2019. The four themes that came out of the workshops were:

Theme One - Quality nursing education should be relevant and responsive to population needs

Theme Two – Quality nursing education should be closely aligned with the applied practice of nursing

Theme Three – Greater consistency of nursing education could improve quality

Theme Four – Changes to funding and education models could improve nursing education for the future

In the four themes - Māori needed to be integrated more through. The Guidelines haven't been reviewed for some time and as part of a review look at cultural safety, Treaty of Waitangi and Māori health in education and practice. Nursing Council are going to strengthen standards and be thoughtful about what the levers are. Ensure Māori and Pacific programmes are better supported Treaty of Waitangi, patient safety, clinical experience, comms and programme outcomes.

## **Lead DoNs Nursing Pipeline paper**

Paper presented by Margaret Dotchin. Paper written to address current workforce challenges, seek more collaboration between employer and education provider so we get the right workforce in the right place to suit population needs and to consider the recommendations of the Len Cook report (2009) which are still considered relevant.

Suggested that a Nursing Education Partnership Board could have a much broader mandate, but consideration would need to be-where would it be positioned and where would recommendations and money come from. There is no national forum to have the discussion and no authority to challenge what happens. Make sure that we are capturing all of the system - primary health care, Māori providers, disability, aged care etc.

In summary - generalised support for major notion in paper but discussions around exact name, purpose and location of the entity, TOR still to be worked through. Key learning is where the authority lies and who with.

**Action: Get a group together to discuss this in more details. Catherine, Clare, Donna, Jo, Kathy, Kerri, Margaret Dotchin offered to be involved**

## **2020 International Year of the Nurse**

Margareth was able to do a tweet just after midnight on New Years Eve and be the first country to welcome 2020 International Year of the Nurse and Midwife.

Group was to make contact with people to ask them to be champions.

Dame Marilyn Waring – Jenny to contact

Dame Valerie Adams - Karyn to contact

Beauden Barrett – Catherine to contact

Before published on website Debra to go back to NNLG to ask if they agree with being put up – Catherine will not input as not appropriate

Elizabeth Iro is visiting New Zealand in April for the WONCA Asia Pacific Regional Conference and will also be meeting with Margareth the day prior 22 April. Put in calendar.

**Action: Debra to send list of current names to NNLG**

## **Chief Nurse Report and discussion**

Congratulations to Jenny for New Years honour. Going to ask all recipients for a 2020 postcard.

Busy time for nurses - Whaakari/White Island, Measles and now Coronavirus. Thanks to the 10 nurses that came from Australia to help with the Whaakari/White Island disaster. Thanks also to Nursing Council for being able to speed through the registration process to get them able to be practicing here which continued over the Christmas period.

Surgical Mesh final report has been published <https://www.health.govt.nz/publication/hearing-and-responding-stories-survivors-surgical-mesh>. Key pieces of work now to be done around credentialing, informed consent, safety, culture and systems and how do we respond to mesh harm now and in the future.

Safe Staffing Accord

Enrolled Nurse Support into Practice Programme (ENSIPP) work progressing. Central TAS working around ACE database and ensuring we have data relating to all employment within six months. Also work around exploring the talent pool and why they are still there

Part B - CCDM national report is due 20/2

Part C – Accord Operations Group has agreed the work needs to be ramped up. A budget bid has been put forward for a proposed package of support for re-entry (return) to nursing to course fees, placement expenses, and a marketing campaign

Medicines list review being worked through by Nursing Council at the moment. Will then go to the Ministry for review.

Well Child Tamariki Ora – I.T are looking at different models and assessment tools - what will the new service look like. An enhancement of the programme being trialled in three DHBs

## Revised TOR

Further discussion to finalise draft TOR

In section 3.2 need to separate back out the role that the Ministry of Health and Nursing Council hold as it has lost some of the previously clear meaning by being added in to this section.

Discussion was had around the name of the group and it was decided to rename from National Nursing Organisations group (NNOg) to National Nurse Leaders group (NNLg). The Māori Leadership Group will gift a name to the group that encompasses the work the group does – doesn't need to be a direct translation.

In section 3.2 wording will change to reflect that it is ok for delegates to attend and emphasise the importance for the organisation to be at the meetings, but it needs to be the exception rather than a rule.

In section 4.3 review will change from every three years to annually.

Minutes may be held on each member organisations website on discretion.

Help was sought from the Council of Deans, DoNs and NENZ to the Māori Leadership Group to give them some guidance and guidelines around how to get a Māori representative on the group from their organisations.

Need to contact head of Pan Pacific and head of NZNO Pacific entities to look at joining NNLg – Ramai to follow up.

Do a launch at the next meeting 6 May of the new terms.

At the end of each NNLg meeting, members should write key messages to get out to constituents as soon as possible following the meetings.

### **Actions:**

**Each NNO partner to put forward a chair.**

**Māori Leadership Group to provide Council of Deans, DoNs and NENZ some guidance and guidelines around how to get a Māori representative on the group from their organisations.**

**Ramai to contact head of Pan Pacific and head of NZNO Pacific entities to look at joining NNLg.**

## **Consensus Workshop planning**

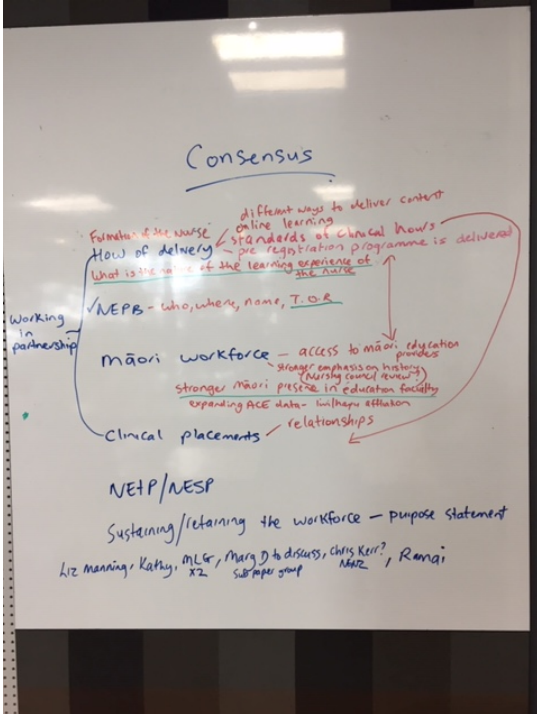
Date has been set for 4/5 May at Ministry of Health. Small steering group to be formed to refine the process and delivery of the day - what is the purpose of the day and the desired outcome. Approx \$25.00 per head which will cover food, coffee, stationery etc. Each NNO member to bring two people/organisations

The picture below is what ideas were white-boarded.

The blue parts on the left hand sides are the ideas for topics

The red parts are some ideas of things that could be covered under each topic

The green underline are the things the day definitely needs to cover



**Action item: Māori Leadership Group to give names to Jenny within a week of who will represent them on the group**

## General Election 2020 – priorities for public health and nursing

Normally put together an election manifesto. Sue Gascoigne of NZNO currently working on a document. Will try to supply NNLg with a draft copy at the May meeting which the group can then either make a version or endorse NZNO's.

**Action: Review draft election manifesto in May NNLg meeting**

## Health Workforce Advisory Board update

Judy McGregor couldn't attend meeting so Shilpi Sharma who is Manager Office of the DDG Health Workforce attended in her place. Within the Ministry she holds the Board responsibility as part of her portfolio. They are looking to hire a senior advisor which will help with the work. February 28 is to be the first board meeting of the year and the agenda is still being worked on. The meeting will be establishing priorities, getting systems in place and how reporting will work.

**Action: Lorraine to invite Judy to May meeting**

## Magnet Discussion paper

Rhonda McKelvie's PhD research found that CCDM is unlikely to work within current generic management structures within hospitals. The Magnet discussion paper brings together a short history of magnetism both internationally and in terms of New Zealand's experience with it. It also provides a substantial bibliography of references. This is really talking about hospitals not other settings although the work has been tried in primary care environments in a much smaller body of work. After general discussion some changes were decided.

In the principles to be changed or removed:

- Bullet point two – continuing to invest strategically in orientation, nursing education and professional development to be changed to investing strategically in orientation, nursing education and professional development
- Remove bullet point three - increasing the RN-to-patient ratios
- Remove bullet point five – implementing RN salaried status as opposed to hourly wages
- Remove bullet point seven – moving closer towards all registered nurse (RN) staffing for direct patient care.

In recommendations to be changed or removed:

- Remove bullet point four - NNOg establish an appropriate response to these research findings (McKelvie, 2019) in order not to waste considerable funding, evidence and effort
- To be added is a recommendation around cultural safety which the Māori Leadership Group will supply Jenny with some wording.

In the leading paragraph were the final sentence ends with “Core strategies involved in working towards that environment include;” this will be reworded to include the wording “strategies New Zealand will adopt”.

Final version to be sent by NNLg to their constituents to get feedback.

#### **Actions:**

**Māori Leadership Group will supply Jenny with some wording to add a recommendation around cultural safety.**

**Jenny will revise the paper in terms of the above discussion.**

### **EOL Choice bill and Abortion Reform Legislation**

Abortion Reform Legislation bill - any time soon

End of Life Choice bill - will go referendum with election in September. Some people don't understand that they can opt out of helping if they have conscientious objections. Should we put out some communications in Kai Tiaki, Te Puawai and on our websites? Should we be holding some workshops?

**Action: Jenny to draft a potential position statement for nursing. Draft paper to be reviewed at next NNL meeting.**