

National Nurse Leaders group (NNLg) Meeting Draft Minutes

Wednesday 11 August 2021

Venue: Ministry of Health, 133 Molesworth Street Wellington and via zoom

Attendees:

Abel Smith, Brenda Close, Catherine Byrne, Clare Buckley (via zoom), Donna Foxall (via zoom), Eseta Finau, Frances Hughes, Jenny Carryer, Kathy Holloway, Margaret Dotchin, Ramai Lord, Suzette Poole, Zoe Tipa (via zoom), Andrea Bond (Minutes)

Chaired by: Jenny Carryer am, Brenda Close pm

Apologies:

Apologies were received from Kerri Nuku, Mairi Lucas, Jo Marino.

Minutes of Previous Meeting: Reviewed

Matter Arising from Previous Minutes:

- Vaccination back on the agenda
- Letter of response from Steven Town – no follow up completed
- Key messages – well circulated to organisations

Minutes moved as true and correct by Kathy, seconded Margaret.

Vaccination:

Hesitancy of vaccine from nurses, some nurses are being reported to Nursing Council. Agreed that there is no place for anti-vaccination from nurses.

Te Pukenga Update

Angela Beaton and Margareth Broodkorn joined the meeting via zoom to discuss the development of a national curriculum for nursing within the new entity. Introductions made.

- Margareth Broodkorn has just come on board as Chair of the Steering Group and has not chaired a meeting as yet. She advised they will be linking in with Working Group.

NNLg concerns:

- There is a huge amount of work to be done to align the nursing programmes across the new sector and the timeline for this is overly optimistic and ambitious.
- Concerns regarding the amount of work required and the timeframes allocated to do so.
- Faculty availability and development is a national and global issue.
- Important that Te Pukenga work closely with nursing leaders around clinical placement model. Need to link up with national or regional work happening in this space.
- Significant issue with attrition at the moment.
- Concerns raised re consultation and communication from Te Pukenga with key stakeholders.
- What engagement is there with Māori and Pacific?

- Partnership approach needed – please don't just ask key stakeholders to complete submissions.
- National curriculum for 16 organisations but not so for other nursing schools outside of Te Pukenga

Angela advised they are well aware of the issues – appreciated the feedback and comments. Advised that she is happy to meet with stakeholders. Engaging with Nursing Council around approval and accreditation process.

Health & Disability System Review

Helen Carbonatto and Deborah Roche attended via zoom from the Transition Unit (TU) to provide response on advice supplied by NNLg.

3 key things that are main focus for TU are:

- 1) Getting legislation through the process - on track to deliver. Legislation will go through Select Committee and hopefully allow the entities to be established as expected on 1 July next year.
- 2) Establishment of Interim Health New Zealand and interim Māori Health authorities on 1 October or close to it and appointments to those interim agencies are underway. Advertised on the Department of the Prime Minister and Cabinet website.
- 3) Working on key early programs of work that the interim agencies would be interested in.
 - A) Commissioning framework and also the operating role for primary and community care.
 - B) Interim Health Plan – 2024 will have full health plan that will have the full costed, budgeted service delivery for hospital, regional, local primary care and community services.
 - C) Developing a health workforce charter. How the sector can grow its ability to work within a Te Reo Maori approach to support improved outcomes.

Jenny expressed that what the NNLg provided are not questions but advice from nursing leadership and workforce around what needs to change to make the nursing workforce most effective.

Deborah advised she is working with two DHB Leads and would like a nursing representative to work on the plan.

Action: NNLg to provide several names from different settings to work with this group. System level thinkers required.

Looking for people to also work on the interim plan, expressions of interest closes on 11 August. Has been advertised on the Department of Prime Minister and Cabinet website.

Health Workforce Charter: Programme of work under really early development. Andrew Lawton is the lead for this and Deborah suggested it would be a good idea if he came and spoke at next NNLg meeting.

COVID-19 Vaccine and Immunisation Programme

Loretta Roberts and Fiona Michel (MoH) attended and talked through the ongoing programme implementation and workforce options that are being deployed to support successful delivery of the programme.

Aged Care Nursing Issues

Dr Frances Hughes gave a session on the background of aged care and the inequities within the current system – including recruitment and retention issues. Slide show included the following:

- Complexity of Residents
- Hospital Revenue Care Costs
- The ARRC Workforce
- Percentage of IQN's in Regions
- Current Staffing Situation in ARC
- Proposals to Increase the Supply of RNs in ARC

NNL discussed all the issues with some of the main issues being funding and the funding model and the system level. The system level is what the Transition Unit need to be thinking about for the level of care of older people.

National Nursing Strategy Aotearoa

Ramai gave an update on the National Nursing Strategy.

- Outside groups in Primary Care have asked for a discussion about it
- Position Statement has changed
- Greater push to partner better with Maori
- While the vision has changed there is general agreement of the framework

There is still the opportunity for different groups to provide feedback. Once finalised the Strategy can be changed, reviewed, updated by the Strategy Working Group in the future.>NNLg agreed to review the changes and provide feedback within the week so that the document can be finished and distributed to the wider health sector.

Health Workforce Specifications Review

Kathy – Specifications last reviewed 7 years ago for one and 4 years for the other. The owners of the documents were nursing working with Health Workforce. There was a group called NEAT (Nursing Education Advisory Team) that have not met for nearly 18 months.

Action: Jenny/Brenda to contact Amy Wilson (Acting Chair of NEAT) to organise an outside>NNLg meeting via zoom (to be attended by as many>NNLg members as are able) to find out what the 3 papers are about that have been presented to the Minister. Jenny to also talk to NZNO about the discussion had today.

Discussion on principals re NETP and how this might be adjusted to better support the nursing pathway from study through to practice.

Action: Kathy to write to Sue Haywood (previous leader of NEAT) to see what she may know about the Post Graduate Nursing Training Specification.

The key messages from the Workforce Pipeline Group and the first report of the Workforce Pipeline Group are all on the TAZ website so are publicly available.

General Business

Vaccinations: Discussion around the numbers of health professionals who are choosing not to be vaccinated. Nursing Council statement is the same as the Medical Council apart from the two words “Highly Recommend”.

Action: Catherine (NCNZ) advised she will send the statement out to all nurses again from Nursing Council.

Resignations from NNLg: Donna Foxall advised that National Council of Maori Nurses – Te Kaunihera o Ngā Nēhi Māori - have a new tumuaki, Jo Marino, who is an existing member of NNLg, so this will possibly be her last attendance at a NNLg meeting. New member will be advised once elected.

Suzette also advised that her term with the New Zealand College of Mental Health Nurses – Te Ao Maramatanga - ends on 1 November 2021. Suzette would like to bring the new Chair with her to the last meeting of the year before she finishes membership with NNLg.

Jenny advised Michael McIlhone will replace Karen Sangster as the Co-Chair of NENZ and new member of NNLg.

Action: Kathy to draft a letter to Angela Beaton on behalf of the NNLg Co-Chairs thanking her for attending the meeting today and raising that NNLg need to understand further about the engagement plan for the whole sector, more about the Nursing Education Governance Group terms of reference etc., significant concerns about the multiple stresses and changes in the system and sector and concerns about timing between current work at Nursing Council and the project.

Action: Jenny To contact Deborah Roche about briefing around what they are looking for in nominations to work with the two DHB leads.

Acknowledgement to Suzette and Donna for their contributions to NNLg over the last 4 years.

Meeting closed: 3.05pm